

FIRST UNITARIAN
CONGREGATIONAL SOCIETY
BROOKLYN
A UNITARIAN UNIVERSALIST CONGREGATION

Resolution of the Board of Trustees
On Terms of Committee Membership and Rotation

Adopted March 14, 2007

Whereas:

- Limiting committee membership to a term of three years benefits committees by promoting a continuous influx of new talent, perspectives and energy; benefits congregants by providing entrée to many areas of engagement and service to the Congregation; and benefits committee members by offering new experiences after completing a term on a given committee;
- Rotating committee membership is consistent with our Strategic Goal of “developing lay leadership within our Congregation,” and as such, rotation is a spiritual practice;
- The by-laws adopted by the Board in 2001 specifically call for term limits and rotation of membership on certain committees; and
- Committees that have implemented term limits and rotation in recent years have become more energized and effective, and their alumni have taken on new roles in the Congregation.

Be it therefore Resolved, that committees whose members are approved by the Board, shall:

- Limit the term of each member to no more than three years, after which term at least three years shall elapse before the individual shall be eligible to serve again as a member of the committee;
- Consult with the Nominating Committee to identify candidates to fill vacancies as they occur, and then recommend candidates to the Board for approval; and
- Develop an explicit plan in which each member has a specific date of rotation, no more than three years after the date of joining the committee.

Be it further Resolved, that:

- This policy will be phased into existing committees as follows:
 - The following committees already exercise this policy and will continue to do so:
 - Committee on Ministries

- Staff Relations Committee
- Strategic Planning Committee
- The Buildings and Grounds Committee shall implement this policy as of March 31, 2007;
- The Flatbush Fund shall implement this policy as of April 30, 2007;
- The Anti-Racist Transformation Team shall implement this policy as of May 31, 2007; and
- The Finance Committee and the Investment Committee shall implement this policy as of June 30, 2007.
- Upon implementation, any committee member who has served more than three years will rotate, with the exception that existing members of the Buildings and Grounds, Finance and Investment Committees who have served less than four years as of the implementation date, will rotate upon serving four years.
- During and after this transition, committees are encouraged to consult with former members to draw on their experience and expertise as needed.

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