



## Share the Plate Policy

Whereas, the principles and purposes of the Unitarian Universalist Association call us to work for “justice, equity and compassion in human relations” and,

Whereas, the mission of the First Unitarian Congregational Society calls us to “work for social justice and stewardship of the earth”, The following policy on Share the Plate beneficiaries shall be effective until further notice.

- 1) Unless specifically approved by the Board of Trustees, all beneficiaries must have 501(c) status.
- 2) The board of trustees, at its discretion, may request the SPC to submit beneficiaries to the Board for approval.
- 3) Unless otherwise determined by the Board of Trustees, at least five beneficiaries annually will have a focus on systemic change as opposed to direct service.
- 4) At least one beneficiary each year other than the Unitarian Universalist Service Committee will be affiliated with Unitarian Universalism or its mission.
- 5) In the case of an immediate need or emergency, the Board reserves the right to change the beneficiary on short notice.
- 6) Descriptions of beneficiaries will be printed in the Order of Service each week
- 7) Unless otherwise determined by The Board of Trustees, the beneficiary for the month of December will be The Unitarian Universalist Service Committee
- 8) Unless otherwise determined by The Board of Trustees, the beneficiary for the month of September will be The Minister’s Discretionary Fund.
- 9) An accounting of the funds distributed, and the methods used to select beneficiaries will be made available to the congregation in the Annual Report of the congregation.
- 10) This policy may be updated or amended by the Board of Trustees as necessary.

Adopted by the Board of Trustees January 8, 2013