



Welcome

2014 Annual Meeting

Today's Agenda



- Call to Order/Declaration of a Quorum
- Election of Inspectors of Elections (4)
- Election of a Moderator
- Appointment of Time Keeper and Parliamentarian
- Review of the rules of the meeting and the Right Relations Covenant (see handouts)
- Minutes
- Chalice Lighting/Memories of those Lost
- Senior Minister's Report
- Director of Education Ministries' Report
- Designation of Music Director Emeritus
- State of the Congregation
- Reports from the Nominating Committee
- Election of Deacon
- Budget Report
- Adjournment

Memories of Those Lost



Senior Minister's Report

Rev. Ana Levy-Lyons



Director Of Education Ministries' Report



Meagan Henry

Designation of Bill Peek, Music Director Emeritus – Nancy Wolf



State of The Congregation

Mark Holloway

Board President

Garnett Losak

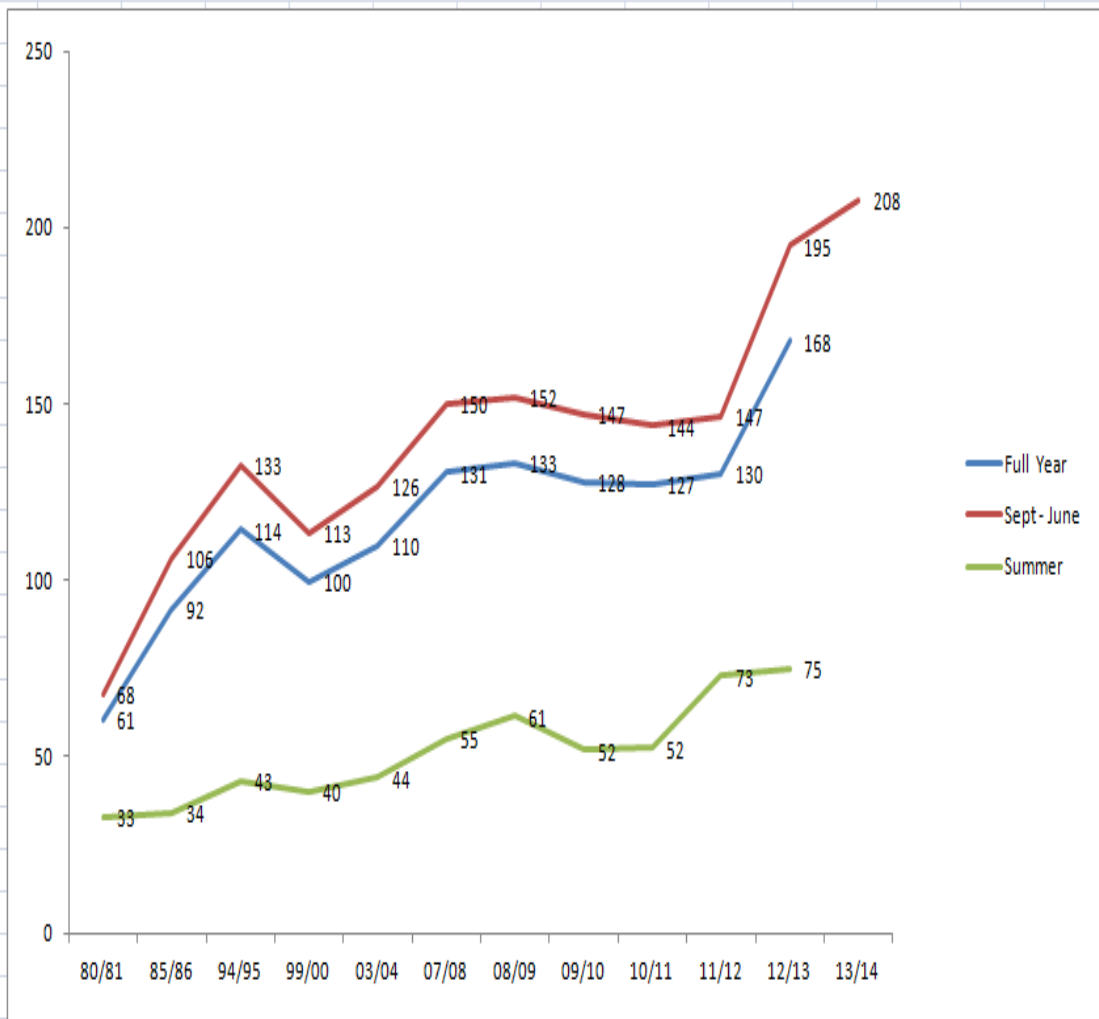
Director of Membership and Communications

Measuring Success



Sunday Attendance
Religious Education Enrollment
Congregational Generosity
Electronic Media Followers
Leadership
Outward Focus
Voting Membership

SERMON ATTENDANCE 1980 TO PRESENT



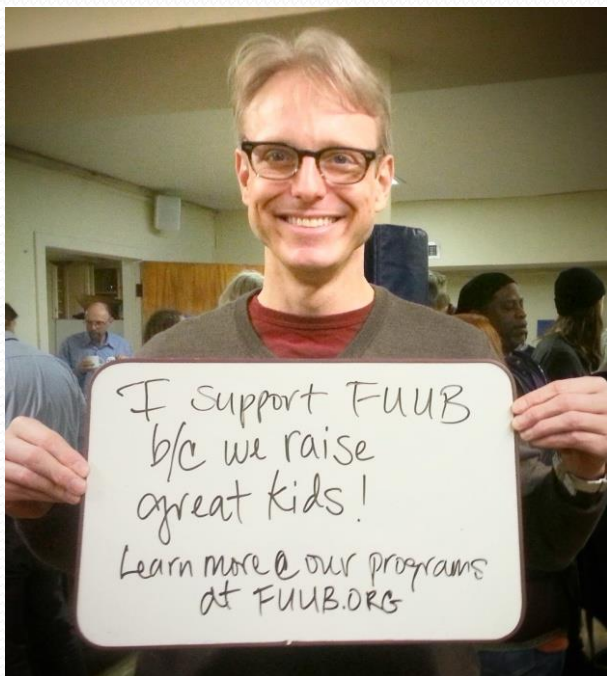
Total Average Sunday Attendance

208 adults and youth in worship +
42 children in Sunday school classes +
15 teachers =

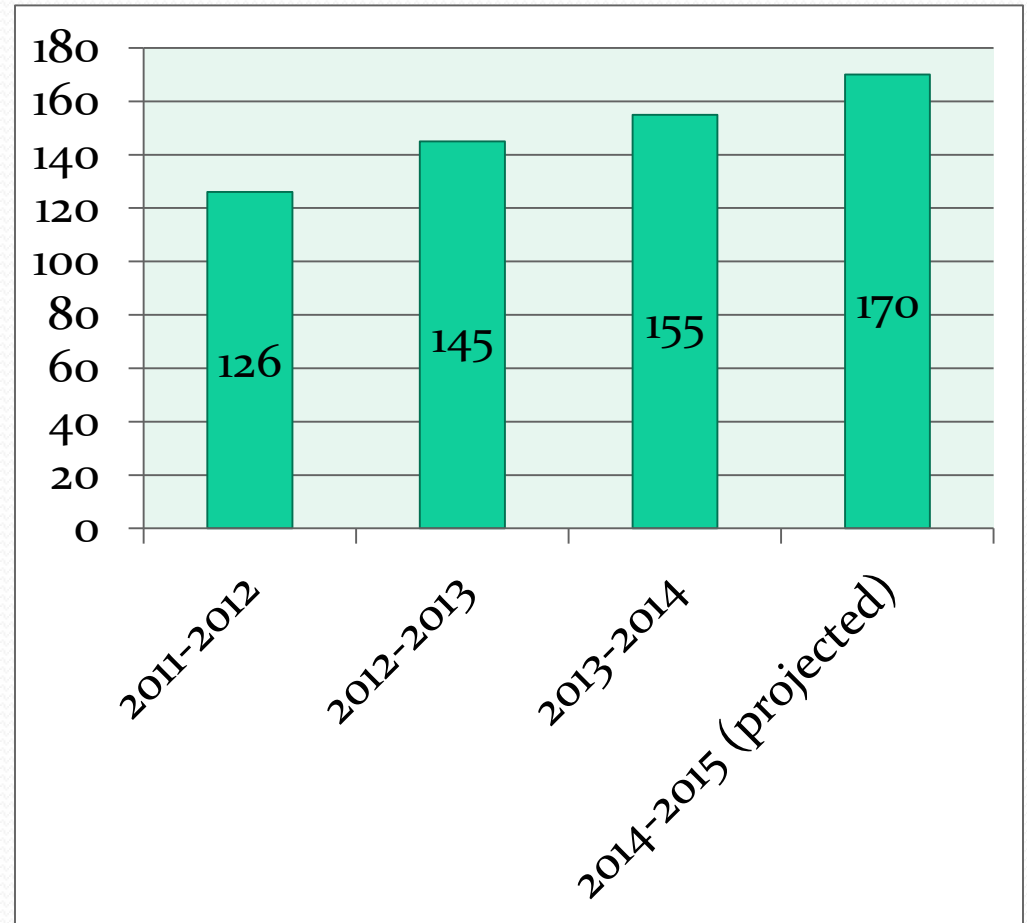


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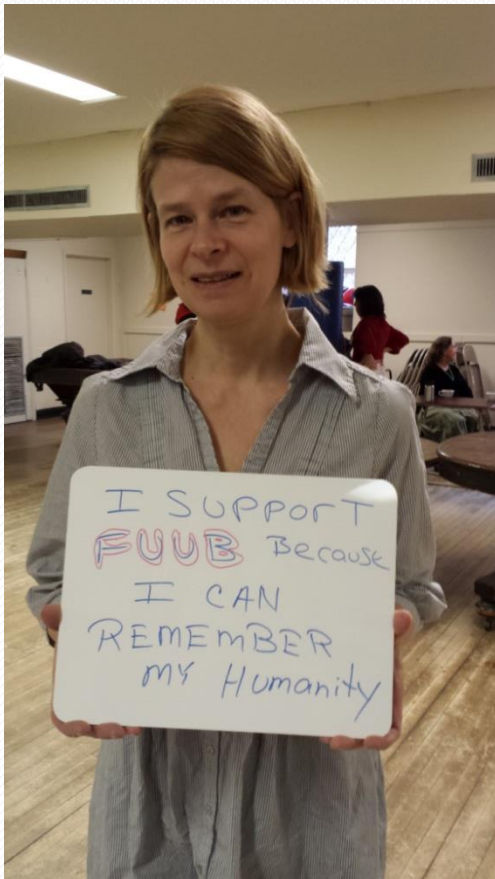
Congregational Generosity – Pledging



Pledging Households



Increase in Top Line Pledges



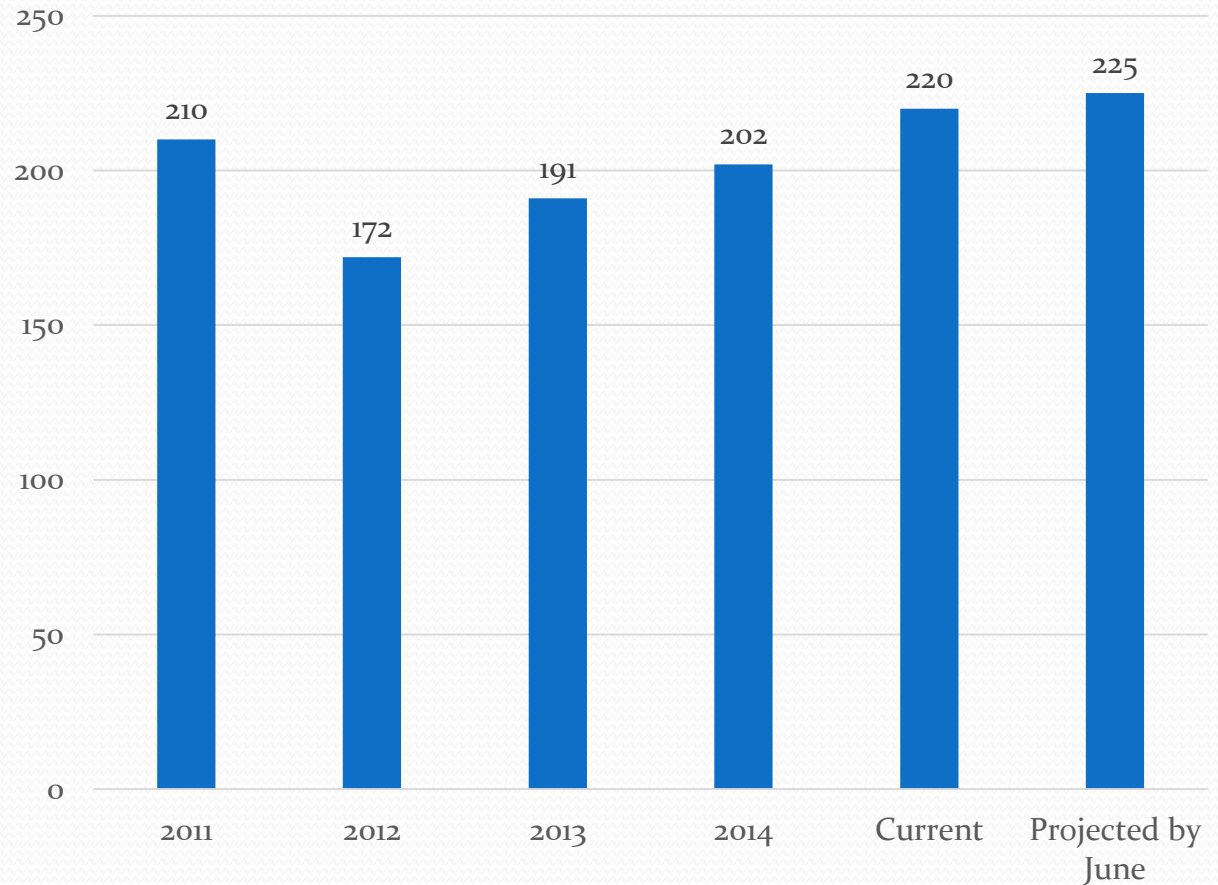
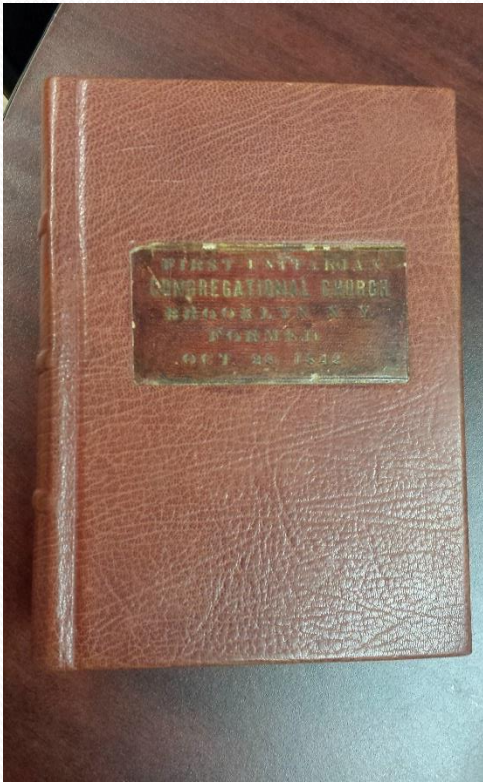
| Pledge | 2011- 2012 | 2012- 2013 | 2013- 2014 | 2014- 2015 projected |
|---------|---------------|---------------|---------------|----------------------------|
| \$5000+ | 9 | 9 | 13 | 13 |
| \$2500+ | 30 | 33 | 33 | 41 |
| \$1200+ | 63 | 66 | 73 | 77 |

Electronic Communications



- Facebook (775 Fans) – Frequent Postings
- Weekly E-Newsletter (800 subscribers)
- Twitter (20 followers) – May '14

Membership Growth



Growing New Leadership

Young Adult and New Member Participation in All Areas of Governance and Programming

- Board of Trustees
- Stewardship
- Music Director Search Committee
- Sustainability Committee
- Weaving the Fabric of Diversity
- Nominating Committee
- Finance Committee (Treasurer)
- Share the Plate Committee
- Religious Education Council
- Worship Committee
- Membership Council
- Facilities Management
- Committee on Ministries

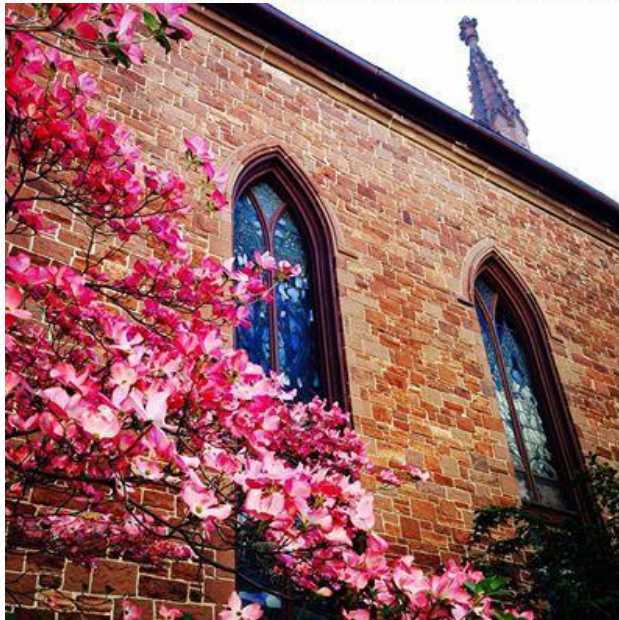


Looking Outward

- Share the Plate – New Committee
- Relationship with Haitian and Muslim Communities
- Sustainability Committee
- Living Wage Task Force – New Committee
- Movie Screenings
- Home for Several 12-Step Groups
- Public Forums
- Affordable Home for the Arts
- E-Recycling
- Sacred Sites Tour
- Food Collection for Chips
- Rites of Passage



Growing Edges



- Building/Accessibility
- Leadership Continuity/Institutional Memory
- Building our Endowment
- Religious Education – Participation & Enrollment
- Building Systems & Structures for Growth

Nominating Committee

- Board of Trustees Nominees
 - Mary Most
 - Kurt Steele
 - Liz Davis
 - Devin Judge-Lord (for a one year term)
- Clerk of the Congregation Nominee
 - Peter Eikenberry
- Treasurer Nominee
 - Mitch Major

Nominating Committee (Vote for any 5)

- David Provost*
- Cooper Miller*
- Koren Manning*
- Larry Calia*
- Beth Evans
- Michele Ascione
- Brian Dauth
- Melissa Paul
- Mark de Solla Price
- Jaye Nelia

*Currently serving on the Nomcom

Election of Deacon

Connie Newsom



Budget Presentation

Revenues

- Total revenues for proposed 2014-15 budget (\$759,000) consistent with revenues for 2013-14.
- Contributions are up, reflecting an increases in the number of pledges and the number of larger pledges.
- Rental income is projected to increase during the 2014-15 program year. However, the projected permitted withdrawal from endowment funds for 2014-15 is below the projected withdrawal for 2013-14.

Budget Presentation

Expenses

- Total projected expenses (\$755,000) are consistent with expenses budgeted for 2013-14.
- Budgeted expenses for 2014-15 include an allowance for building maintenance projects, compensation increases for staff members and an allowance for program expenses.
- Most recurring overhead expenses (e.g., utilities, insurance) are projected to increase.

Budget Presentation

General Observations

- Many of our expenses are fixed.
- Maintaining our facilities remains a daunting task - financially and in human terms.
- Growth in attendance and membership - the most welcome of challenges - will place pressures on staff resources.

FIRST UNITARIAN CONGREGATIONAL SOCIETY BROOKLYN

A UNITARIAN UNIVERSALIST CONGREGATION

Mark your Calendars:
2015 Annual Meeting
May 17th