



# Welcome

## 2015 Annual Meeting

# Today's Agenda



- Opening Words
- Report of the Senior Minister
- Report of the Director of Congregational Life
- Review of Meeting Rules and Covenant
- Appointments of: Parliamentarian, Timekeeper
- Election of Inspectors of Elections
- Approval of the Minutes
- Report of the Nominating Committee
- Election of Officers
- Report of the Deacons
- Report on Investment Policy
- Report of Forward Team
- Report of Inspectors of Elections
- Presentation of Budget
- Adjournment

# Lifecycle Events



# Senior Minister's Report

Rev. Ana Levy-Lyons





# Director of Education Ministries' Report

Meagan Henry



# State of The Congregation

Garnett Losak  
Director of Congregational Life



Annual Report:  
<http://www.fuub.org/home/members/annual-reports/>

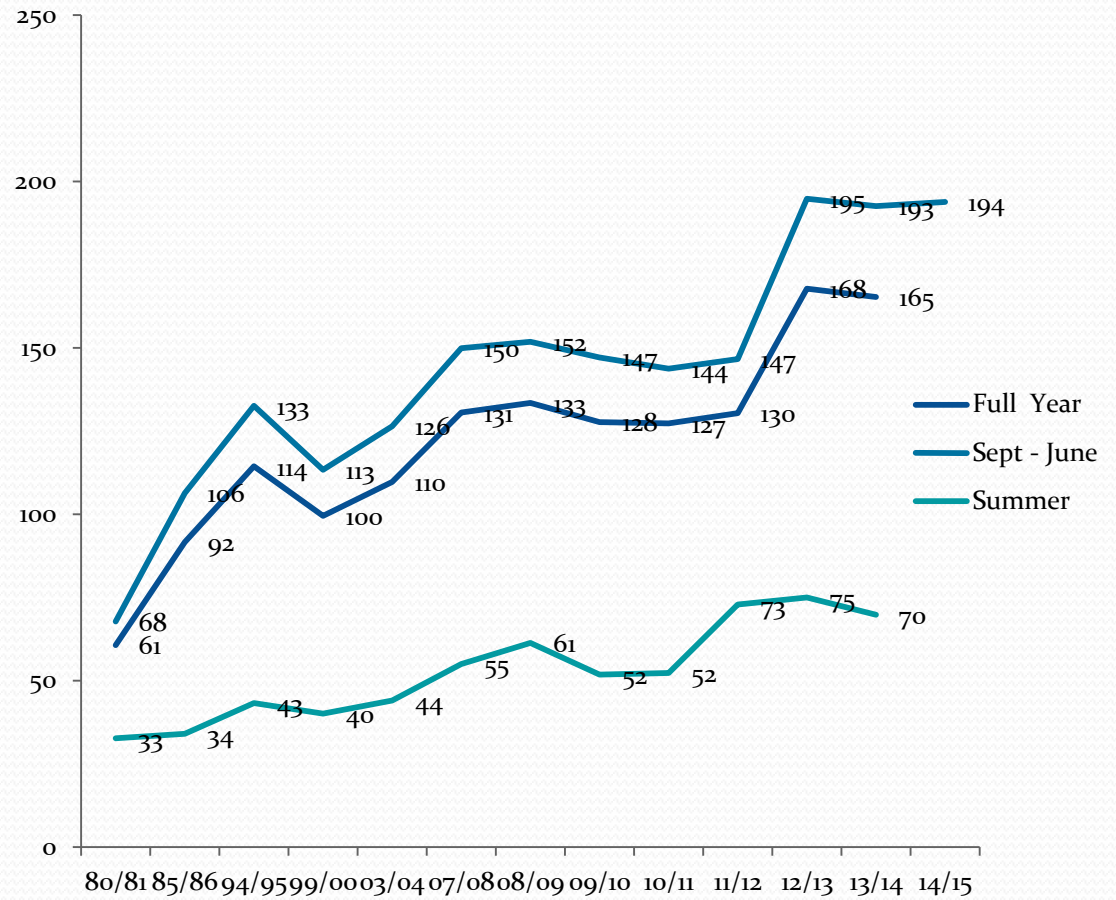
# Measuring Success



Sunday Attendance  
Religious Education Enrollment  
Congregational Generosity  
Effective Communication  
Leadership  
Community Building  
Outward Focus  
Voting Membership



## Sunday Sermon Attendance 1980 to Present



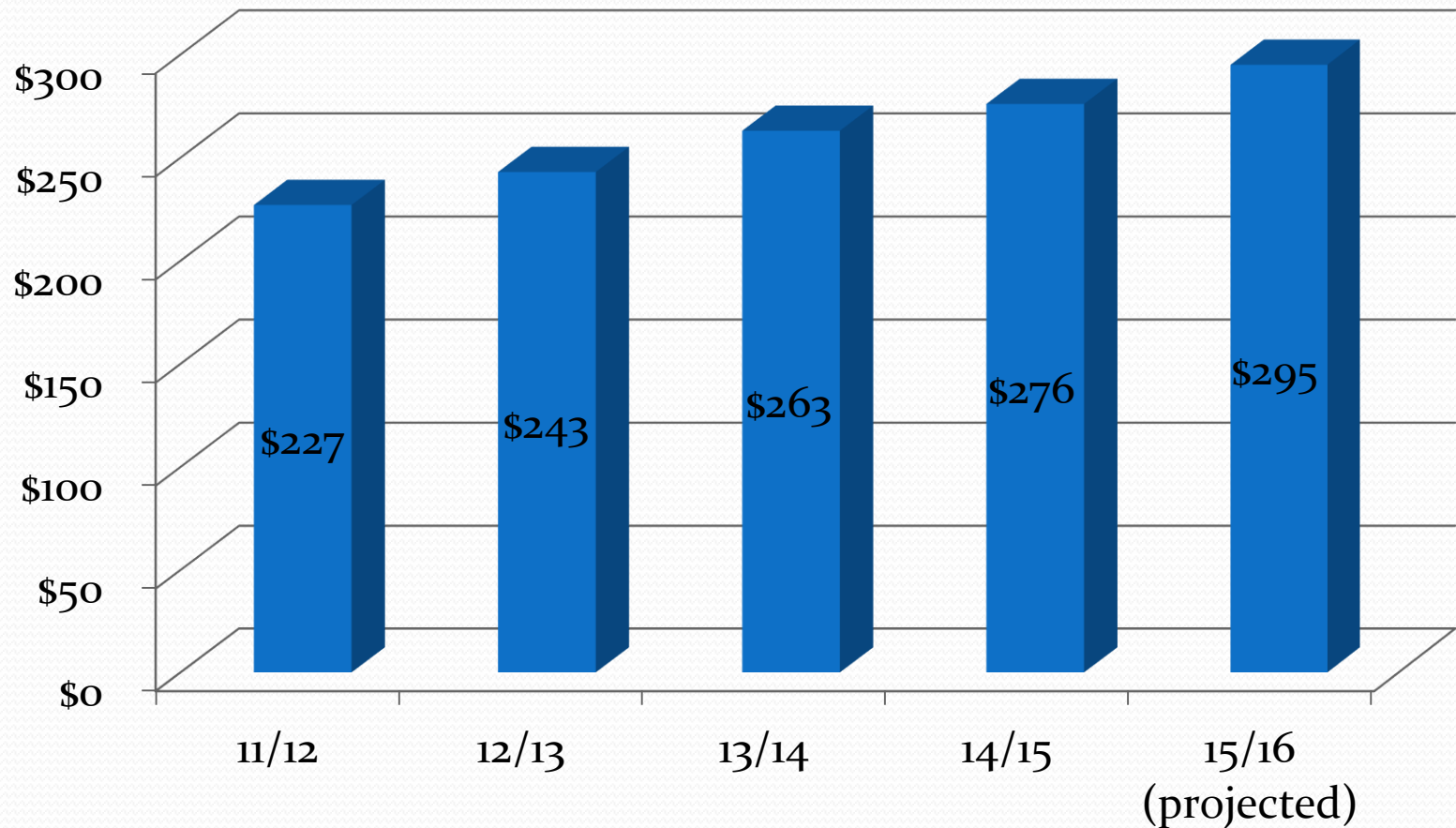


# Sunday School Enrollment & Attendance

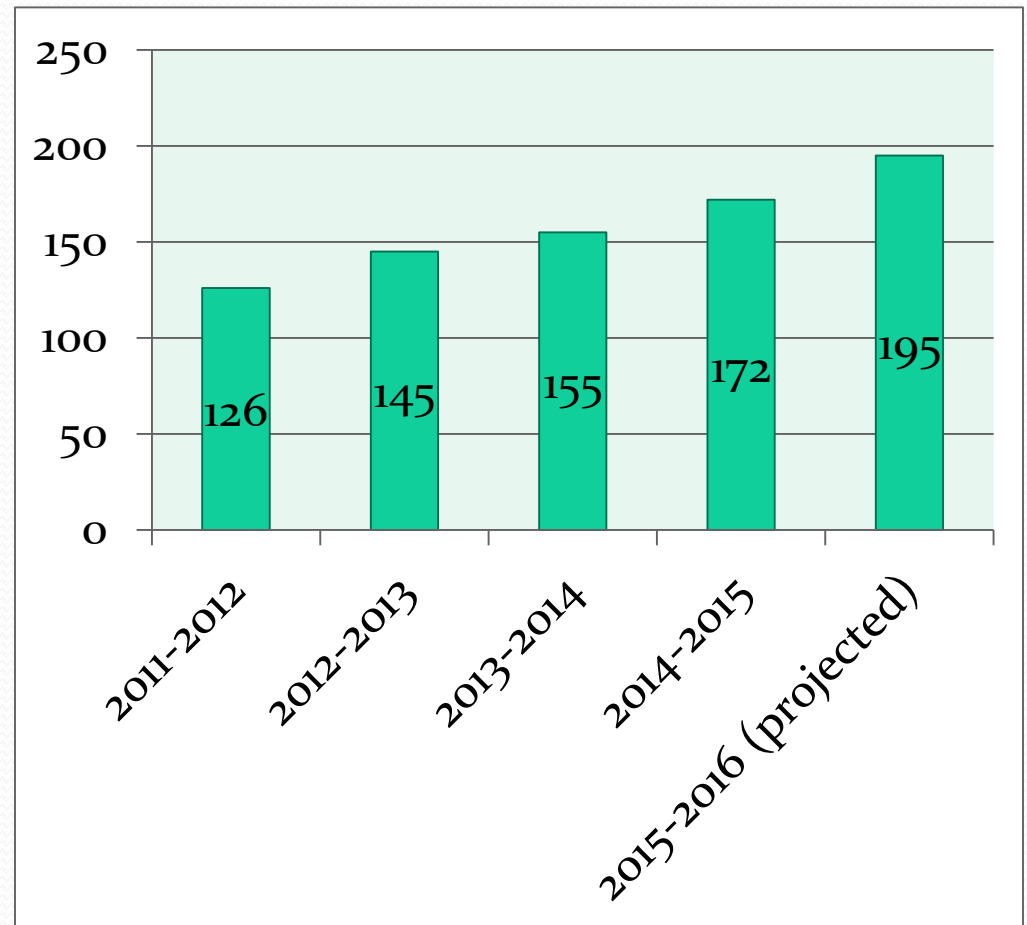
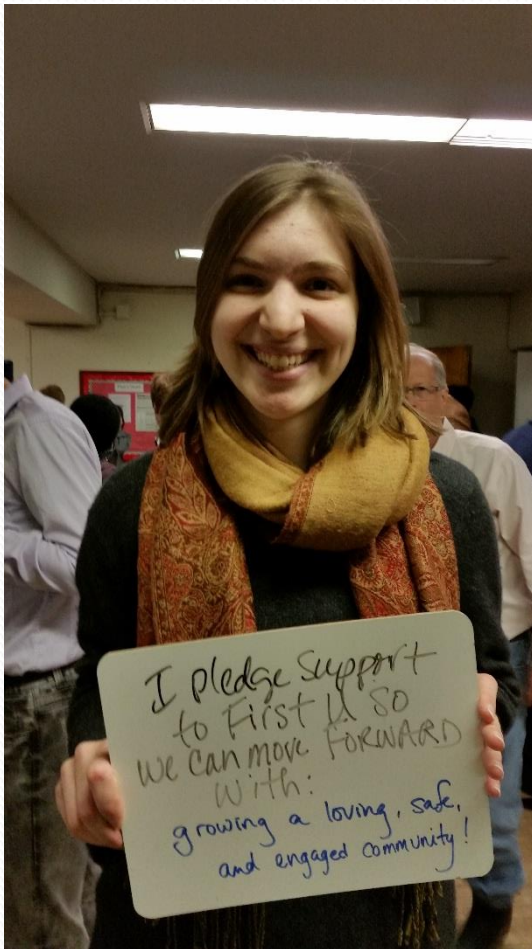


	14/15	15/16
Enrollment	62	75
Attendance	42	45

# Congregational Generosity – Pledging (000)



# Pledging Households



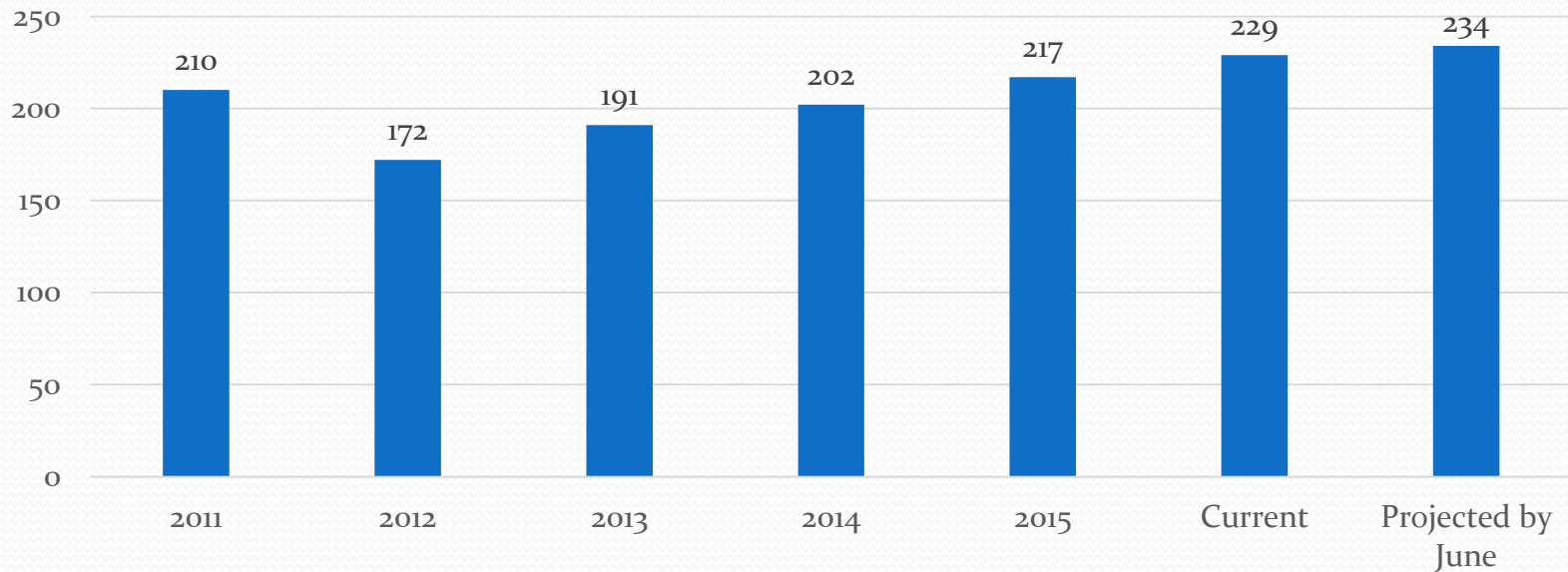
# Communications

- Quarterly Newsletter
- Outdoor
- Website
- Facebook (905 Fans) – Frequent Postings
- Weekly E-Newsletter (897 subscribers)
- Twitter (66 followers)
- TNT & Family E-News
- Order of Service





# Membership Growth





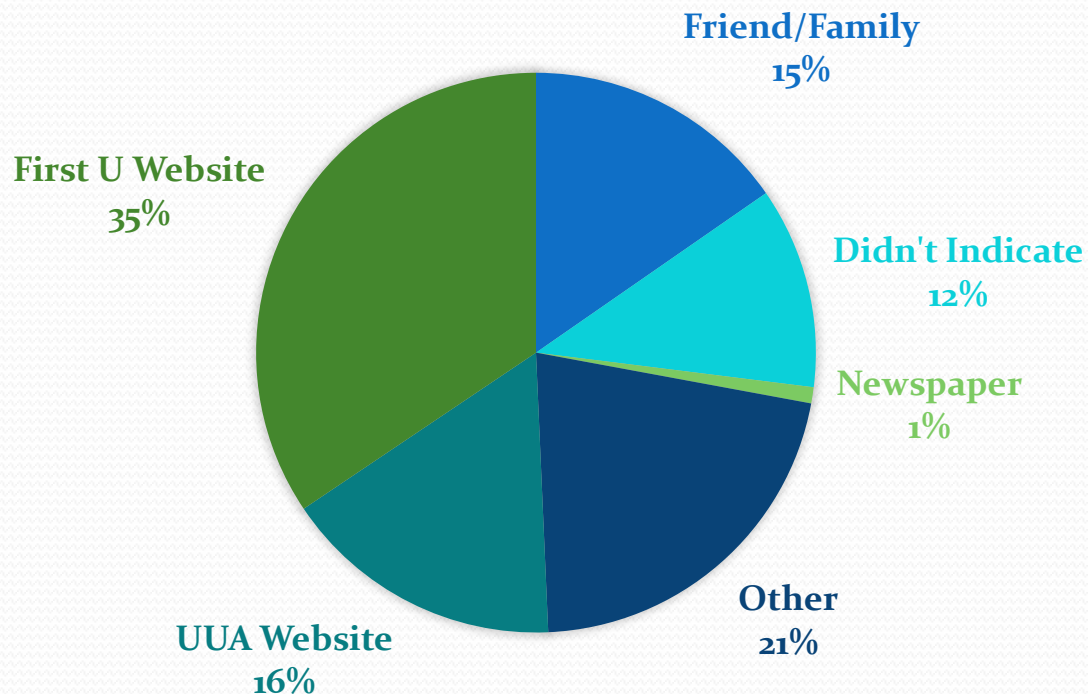
+36% in  
5 Years



# Visitors & Newcomers

- 215 visitors who filled out welcome cards or attended a newcomer orientation

## HOW FOUND?



# Visitors & Newcomers



215 visitors who filled out welcome cards or attended a newcomer orientation

26 (13%) Indicated interest in Religious Education for Children

86 (42%) Indicated interest in Twenties & Thirties Activities



# Who are Our 26 New Members?

- Range in Age from 18-70, Median Age – 39
  - 12 (46%) Adults 18-35
- 16 Married or Partnered/10 Single
- 7 Male/19 Female\*
- 5 have children registered in our Sunday School
- All Pledge!

\*self identified

# Growing New Leadership

## Young Adult and New Member Participation in All Areas of Governance and Programming

- Board of Trustees/Officers
- Stewardship
- Sexton Search Committee
- Sustainability Committee
- Weaving the Fabric of Diversity
- Nominating Committee
- Share the Plate Committee
- Religious Education
- Worship Committee
- Membership Council
- Facilities Management
- Committee on Ministries
- Ushers & Greeters
- Choir
- Small Group Ministry
- Nominating Committee



# Community Building Events

- Small Group Ministry
- FUUDGE Dinner Groups
- TNT Brunches
- Pastoral Pints
- February Fun-a-Day
- Summer Potlucks on The Patio
- Ice/Roller Skating
- Family Retreat at Murray Grove
- Outings
- And More...



# New Programs & Initiatives

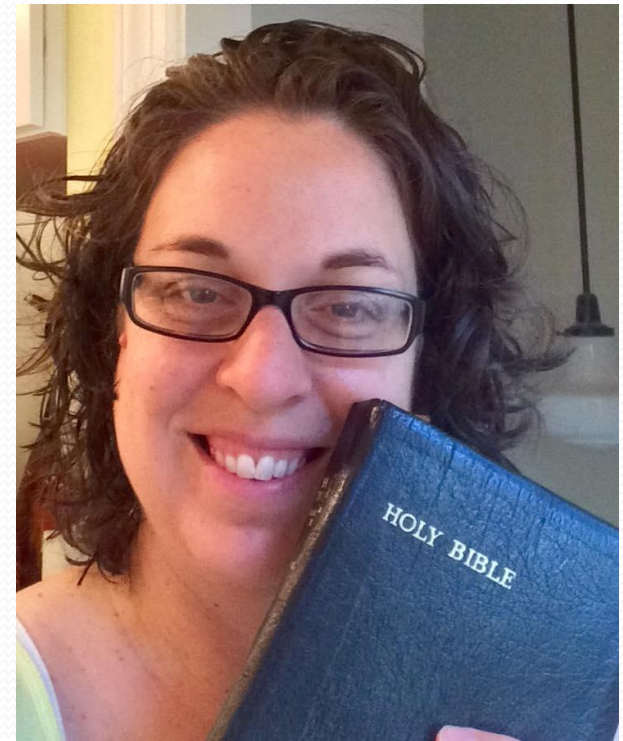


- Forward First
- Sabbath Sunday
- Adult OWL
- Sustainability – Climate March
- Family Social Events
- Children's Chapel
- Family Christmas Eve Service
- Staffing for Growth (ongoing)
- Expanded Music Program Repertoire
- Theater and Performances
- Summer Share the Plate
- Social Justice Guest Preachers



# The More Things Change....

- Christmas Eve Service
- Jazz Service
- Alice Davol Bibles
- Flower Communion
- Passover Seder
- Good Friday Communion Service
- Palm Sunday Music Service
- Juneteenth
- Hunger Communion
- Family Holiday Parties
- Unifair
- Auction



# Cohesive Worship Across all Program Disciplines



# Expanding Outward Focus



- Climate March
- Share the Plate (\$13k donated)
- Haiti Dinner
- Muslim Dinner
- Community Yoga
- 12 Step Programs
- Sacred Spaces
- Ceremonies
- Theater & Music Performances
- E-Recycling
- Forums & Community Discussions
- Social Justice Guest Preachers
- Homeless Outreach (coming soon)



# Report of the Nominating Committee



Koren Manning



# Nominating Committee

- Board of Trustees Nominees
  - Lee Pardee
  - Sean Fischer
  - Roger Cooper
- Clerk of the Congregation Nominee
  - Sarah Morgan
- Treasurer Nominee
  - Mark de Solla Price

# Nominating Committee (Vote for any 5)

- Mike Alcott
- Beth Evans\*
- John Pritchard
- Michael Richardson
- James Rohrbach
- Nancy Witherell

# Election of Deacon

Seth Faison



# Report on Investment Policy



Devin Judge-Lord  
Trustee



# Report from the Forward Team

Lee Pardee  
Chair



# Purpose Statement

The First Unitarian Congregational Society in Brooklyn  
is a joyful, loving, religious community  
that inspires and empowers people to Grow spiritually,  
Care for one another,  
and Work for social justice  
and stewardship of the earth.



# Budget Presentation



Tom Check  
Trustee  
Mitch Major  
Treasurer

# Meet our New Bookkeeper, Kim Speights

- Certified Public Accountant
- MS Accounting, Brooklyn College
- Clients Include Several Churches and Small Businesses
- Office hours: Usually Tuesday 10A-4P





# Budget Presentation

## Revenues

- Total revenues for proposed 2015-2016 budget (\$770,000) are minimally increased from previous year.
- Expected pledge income will be up by 5%.
- The projected 4% prudent draw from endowment funds for 2015-16 is increased from previous year due to fund growth and consolidation of the Flatbush Fund.

# Budget Presentation

## Expenses

- Total projected expenses for 2015-2016 (\$770,000) represent a minimal increase from previous year.
- Budgeted expenses for 2015-2016 include an allowance for building maintenance projects, staffing changes, and an allowance for program expenses.
- Bottom line recurring expenses (e.g., utilities, insurance) are stable

# Budget Presentation

## **General Observations**

- Many of our expenses are fixed.
- We are investing in maintenance of our facilities.
- Changes in staffing are expected to bring systemic improvements to back office functions.

# FIRST UNITARIAN CONGREGATIONAL SOCIETY BROOKLYN

A UNITARIAN UNIVERSALIST CONGREGATION

We Made It!  
Mark your Calendars:  
2016 Annual Meeting  
May 15<sup>th</sup>