

Welcome 2016 Annual Meeting

The First Unitarian Congregational Society in Brooklyn is a joyful, loving, religious community that inspires and empowers people to Grow spiritually, Care for one another, and Work for social justice and stewardship of the earth. - May 17, 2015

Today's Agenda



- Call to Order and Declaration of a Quorum
- Chalice Lighting and Opening Words
- Election of a Moderator
- Appointment of Time Keeper & Parliamentarian
- Review of Agenda, Meeting Rules and Covenant

Today's Agenda



- Election of Inspectors of Elections
- Approval of Minutes
- Senior Minister Remarks
- Director of RE Ministries Remarks
- Board President Remarks
- Report of the Dir. of Congregational Life
- Forward Plan Update
- Report of the Nominating Committee
 - Election of Trustees
 - Election of Nominating Committee
- Budget Presentation and Vote
- Adjournment

Senior Minister's Report



Rev. Ana Levy-Lyons

Lifecycle Events



Report of Director of Education Ministries



Meagan Henry

President's Report



Lee Pardee

Stay Tuned For Information on an Installation Ceremony



State of The Congregation



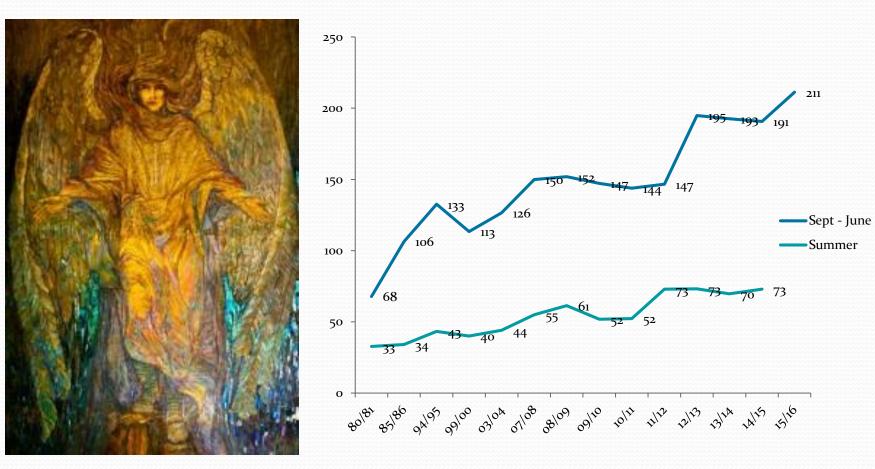
Garnett Losak
Director of Congregational Life
With Special Thanks to
Bob Levine for the Photos throughout
This Presentation

Measuring Success



Sunday Attendance
Religious Education Enrollment
Congregational Generosity
Effective Communication
Community Building
Outward Focus
Voting Membership

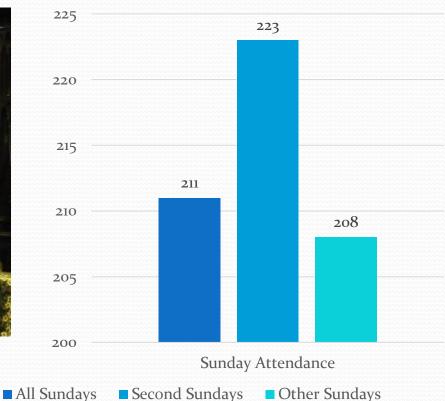
Sunday Sermon Attendance 1980 to Present



Second Sundays Rock



Sunday Attendance

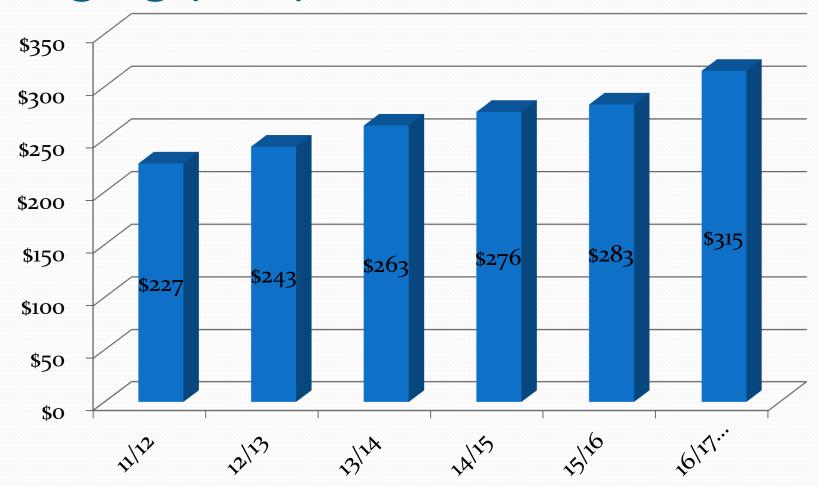


Sunday School Enrollment & Attendance

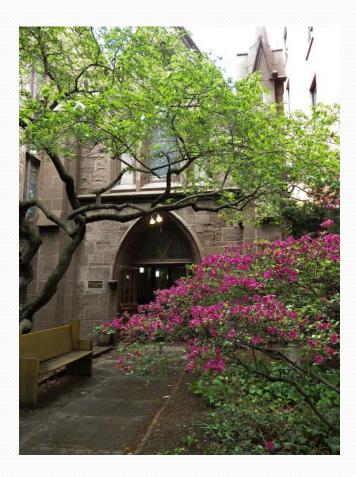


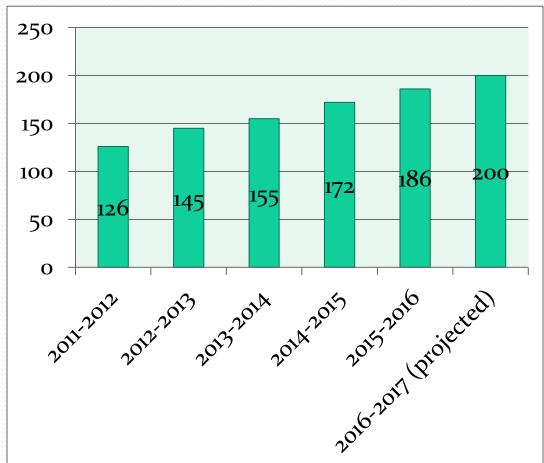
	13/14	14/15	15/16
Enrollment	62	75	87
Attendance	42	45	51

Congregational Generosity – Pledging (000)



Pledging Households





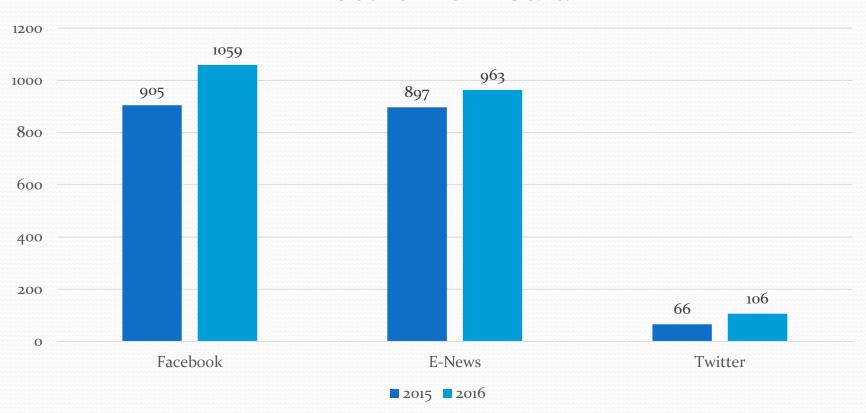
Communications

- Quarterly Newsletter
- Outdoor
- Website
- Facebook Young Adult, Queer Caucus, Family
- Weekly E-Newsletter
- Twitter (66 followers)
- Young Adult & Family E-News
- Order of Service
- Annual Report

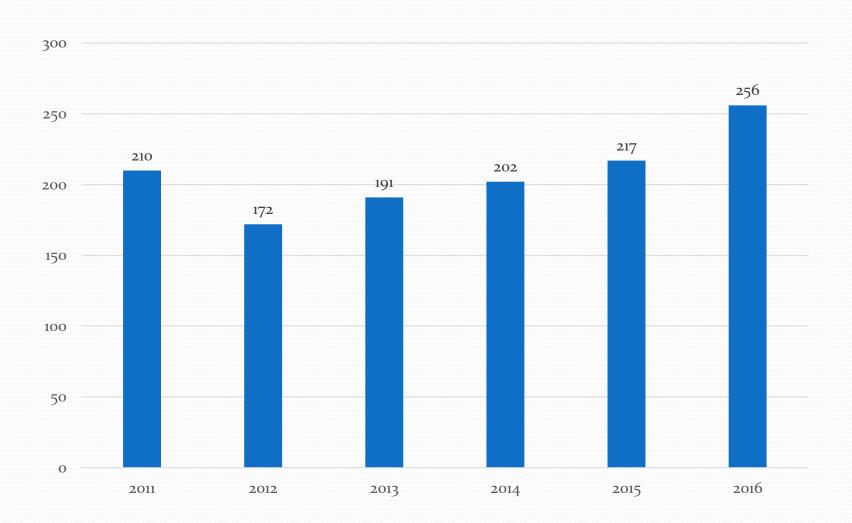


First Unitarian Reaches More People

Electronic Media



Membership Growth





+18% in one year And +48% in 5 Years

Who are Our 40 New Members?

- Range in Age from 17-74, Median Age 36
- 3 Graduated From or Attend Sunday School
- 24 Married or Partnered/16 Single
- 17 have children registered in our Sunday School

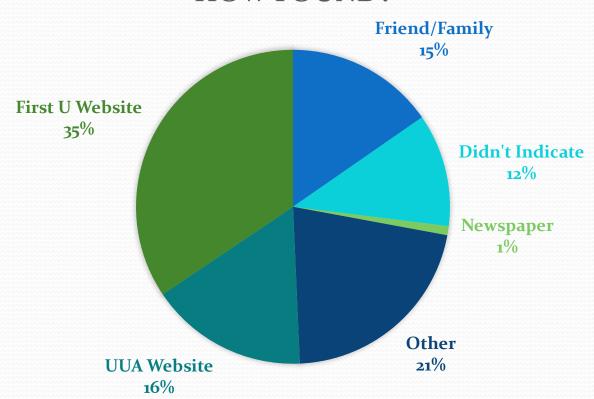
Who are Our 40 New Members?

Sexual Affinity	Ethnic Identity	Religious Background
5% Bisexual	3% Asian	13% UU
13% Gay	3% Black	15% Catholic
45% Straight	8% Hispanic/Latino	10% Protestant
38% DNA	63% White/Caucasian	10% None
	25% DNA	13% Other*
		30% DNA

^{*}Jewish, Mormon, Atheist

Visitors & Newcomers

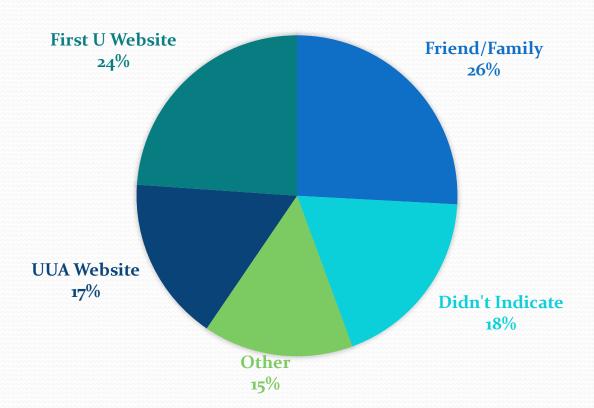
2015 Visitors (227) HOW FOUND?



Visitors & Newcomers

2016 Visitors (211 as of 5/9/16)

HOW FOUND?



New Programs & Initiatives



- Forward First Team Building
- Kitchen Upgrade
- New Tables
- Second Sunday Jazz Service
- Identity Group Sharing Circles
- Monthly Creation Art Program
- Liturgical Dance
- First Tuesday Discussion Group
- Youth Trip to Romania (June 2016)
- RE Justice Sundays
- Jazz & Pie
- Sustainability Fair
- On-line Payments
- Black Lives Matter Banner

The More Things Change....

- Christmas Eve Service
- Alice Davol Bibles
- Flower Communion
- Passover Seder
- Good Friday Communion Service
- Palm Sunday Music Service
- Juneteenth
- Hunger Communion
- Unifair
- Auction

- Cabaret
- Reflection with Rev. Ana
- Small Group Ministry
- FUUDGE Dinner Groups
- Sabbath Sunday
- Our Whole Lives Lifespan
- Adult Religious Education
- Family Holiday Parties

Expanding Outward Focus

- Sustainability Fair
- Share the Plate (\$14k+ donated)
- Haitian Dinner
- Muslim Dinner
- 12-Step Programs
- Ceremonies
- Theater & Music Performances

- Forums & Community Discussions
- Social Justice Guest Preachers
- Homeless Outreach
- Brooklyn Pride Parade
- Black Lives Matter Banner

Forward First Update

Sean Fischer

Overview

- Our "Forward First" plan was adopted by the congregation at the last congregational meeting
- The plan calls for the creation of 14 teams to implement a variety of work at FUUB over the next 3 - 5 years
- This year was the first year of implementation
- The plan can be found on the website at:
 - -> Members
 - -> Forward First Brooklyn

Our First Year

- The Board was tasked with forming 14 teams
 - We successfully formed 7 teams and plan to form the other half next year
- Teams have started by defining goals and creating a plan to meet them

Current Teams

- Adult Spiritual Growth Program
- Congregational Leadership Development
- Ethical Eating
- Sabbath Practice
- Welcoming Newcomers/Membership Pathways
- Working for Social and Environmental Justice Leadership Development
- Stewardship and Fundraising

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- FUUB becomes known as a hub for social and environmental justice (Religious Grounding/Justice Leadership)

Teams To Be Created

- Care and Support
- Environmental Sustainability
- Staff Organization
- Communications
- Financial Vision
- Facilities Vision
- Congregation Governance



Report of the Nominating Committee

Nancy Witherell



Report of The Nominating Committee

- Board of Trustees Nominees
 - Cara Haft
 - Patrick Gunn
 - James Goward
- Clerk of the Congregation Nominee
 - Sarah Morgan Second Term

Report of The Nominating Committee

For the Nominating Committee

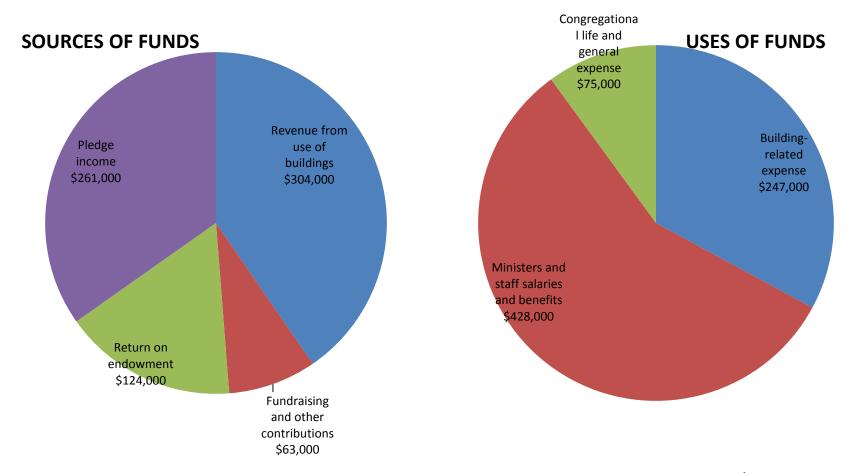
- Nancy Witherell*
- Beth Evans**
- Arthur Hall
- David Garvoille
- Sam McKelvie
- *2nd Term, **3rd Term

Budget Presentation



Lake Wise Treasurer

Fiscal year ending June 30, 2016, Projected



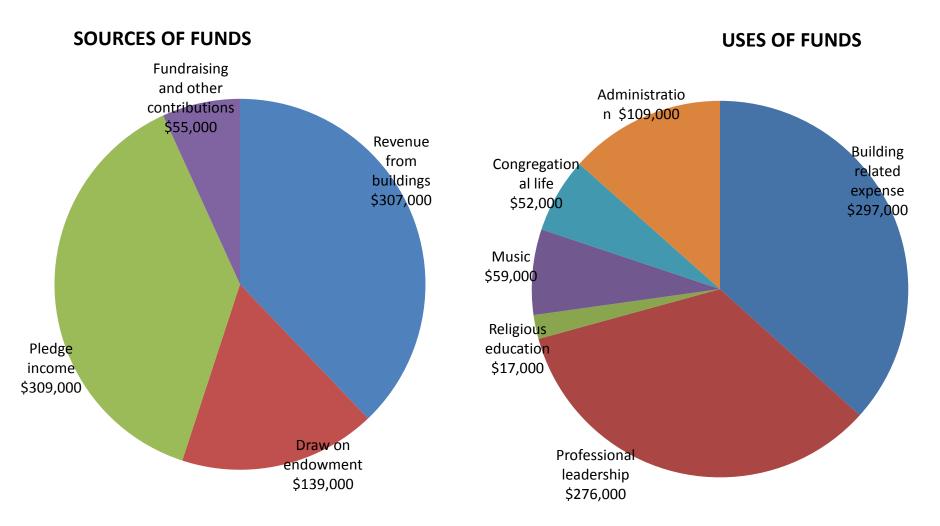
Current fiscal year revenue and expense are approximately on budget at about \$765,000 Draw on endowment at prudent level (4%)

Endowment

(including restricted funds; excluding Women's Alliance)

Balance April 1, 2015	\$ 3,566,231
Bequests	\$ 71,381
Return of Flatbush balance	\$ 25,000
Subtotal	\$ 3,662,612
Net investment return	\$ 104,350
Draws	
FYE2015	\$ (86,500)
FYE2016	\$ (69,500)
Balance March 31, 2016	<u>\$ 3,610,962</u>

Proposed budget, fiscal year ending June 30, 2017



A balanced budget at \$810,000, a 5.7% increase over last year Endowment draw at prudent level

Proposed budget, fiscal year ending June 30, 2017 Highlights

- Revenue increases compared to this year
- ➤ A \$25,000 increase in pledges 8.7% over the prior budget (but less non-pledge income)
- ➤ Projected \$34,000 more rental income 12% over the prior budget (mostly due to St. Ann's rental of chapel)
- Expense increases
- ➤ An upgraded sexton position, a \$34,000 increase (and some salary increases, ca. 2%)
 - > \$14,000 in program expense increases, about 13% more
- A ministerial intern and affiliated community minister, at minimal cost to the Congregation
- Continued compliance with the prudent draw standard

Proposed budget, fiscal year ending June 30, 2017

REVENUE		
	CANVASS & CONTRIBUTIONS	336,000
	RENTS	306,656
	ENDOWMENT DRAW	139,000
	PROGRAM & CONG. FUNDRAISING	<u>28,060</u>
TOTAL REVENUE		<u>809,716</u>
<u>EXPENSES</u>		
	PROFESSIONAL LEADERSHIP	275,684
	RELIGIOUS EDUCATION	16,677
	MUSIC	59,452
	CONGREGATIONAL LIFE	50,620
	BUILDING RELATED EXPENSES	297,048
	DENOMINATIONAL EXPENSE	1,500
	ADMINISTRATION AND GENERAL	108,735
TOTAL EXPENSE		<u>809,716</u>

Senior Minister Expense

	<u>Current</u>	<u>Proposed</u>
Salary and housing	\$102,309	\$105,302
Retirement fund contribution	10,231	10,530
Health and life insurance	30,864	32,407
Employer tax & expense	5,863	5,054
Professional expense	7,258	7,258
Total	\$156,525	\$160,551

Special Thanks to Those Who Came Before

- Jean Geissler: \$36,400
- Ari Hoogenboom, Sr.: \$5,000
- Myra Addington: \$10,000
- Deon Baker: \$20,000



Thank You

to Elaine Macken \$25,000 for the New Chapel Floor And to All who *Contribute Generously* Year after Year





We Made It!
Mark your Calendars:
2017 Annual Meeting
May 21st