



Welcome

2019 Annual Meeting

The First Unitarian Congregational Society in Brooklyn
is a joyful, loving, religious community
that inspires and empowers people to
Grow spiritually, Care for one another, and
Work for social justice and stewardship of the earth.

Celebrating 175 Years in our Historic Sanctuary



Call to Order
Declaration of a Quorum
Chalice Lighting &
Opening Words

Moderator: Michael Alcott

Today's Agenda

- Review of Agenda, Right Relations Covenant, Meeting Rules
- Appointment of Time Keeper and Parliamentarian
- Election of Inspectors of Election
- Approval of Minutes





Today's Agenda

- 1:10 - Senior Minister's Report
- 1:15 - Rel. Ed. & Family Ministries Report
- 1:20 - Elections of Officers
- 1:30 - Budget Presentation & Vote
- 1:50 - Capital Fund Resolution
- 2:10 - Green Sanctuary Resolution
- 2:20 - Immigrant Solidarity Resolution
- 2:30 - Adjournment



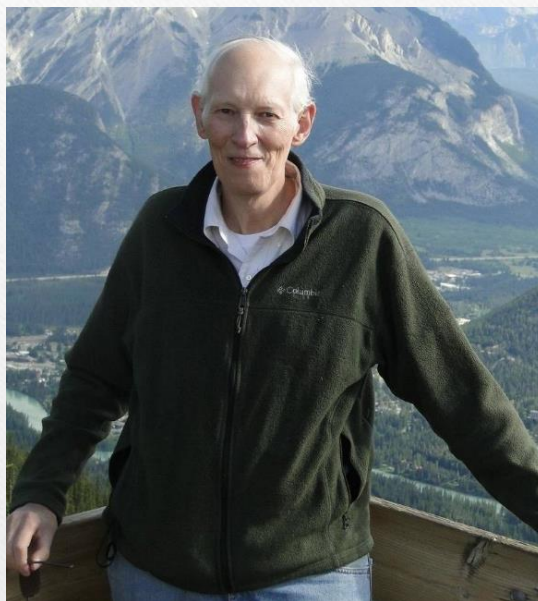
Senior Minister's Report & Life Cycle Events

Rev. Ana Levy-Lyons

We Said Farewell to:



Ann Ware
December 10, 2018

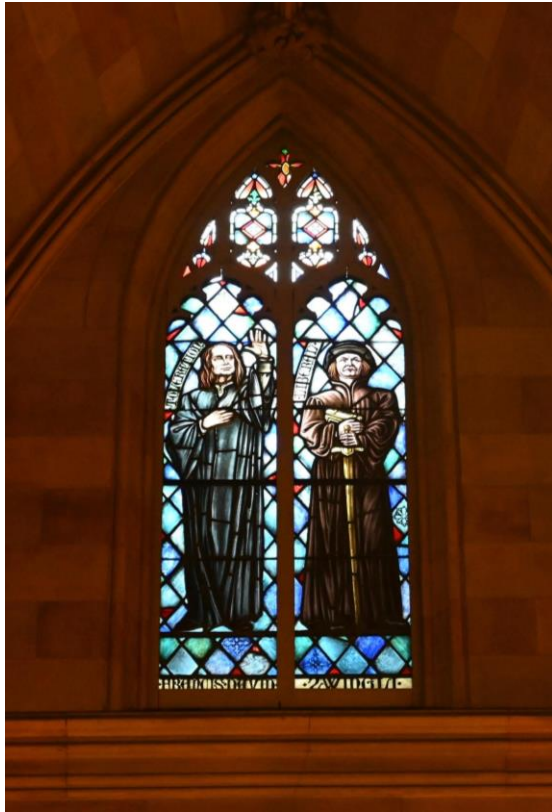


John Pritchard
April 25, 2019



Bob Patterson
May 8, 2019

Life Cycle Events



- Death of Loved Ones
- Weddings
- Births
- Ordinations & Installations



Senior Minister's Report & Life Cycle Events

Rev. Ana Levy-Lyons



Director of Education & Family Ministry Report

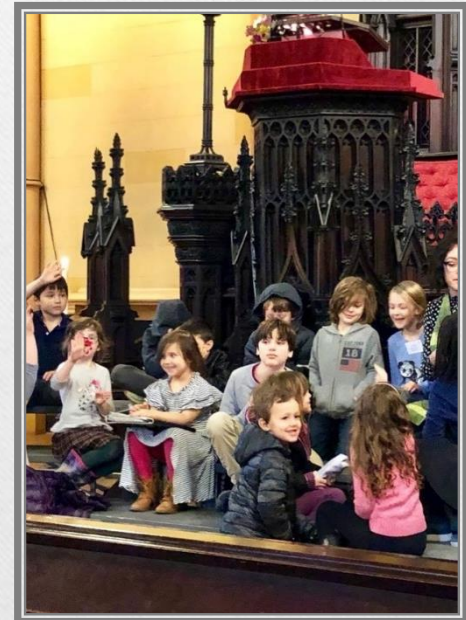
Meagan Henry

Mission Statement

Offer opportunities for children, youth, and adults to grow their souls, develop their Unitarian Universalist identities, and deepen their understanding of our diverse world.

Create joyful experiences that will support families in becoming healthier and more connected, and to build a community together that nurtures and supports all children and youth in their spiritual and personal development.

Teach children, youth, and adults how to develop a strong and resilient faith and help them develop spiritual practices that will sustain and support them all their lives.



The background image is a photograph of the interior of a large Gothic church. The view is from an elevated position, looking down into the nave. The church features high, vaulted ceilings with ribbed Gothic arches. Several large, ornate columns support the structure. Rows of dark wooden pews with red carpeting are visible, arranged in a tiered fashion. Stained glass windows with colorful designs are set into the walls. The lighting is warm and somewhat dim, creating a solemn atmosphere. The title text is overlaid in the center of the image.

Report of the Leadership Development Committee

Sean Fischer

Report of The Leadership Development Committee

For the Board of Trustees

- Three-Year Terms
 - Andrew Bongiorno
 - Amit Lucia Mehta
 - Colleen Olson



Report of The Leadership Development Committee

For the Leadership Development Committee

- Two-Year Terms
 - June Wohlhorn
 - Patrick Gunn



Report of The Leadership Development Committee



For Clerk of The Congregation

- One -Year Term
 - Bruce Wilde

For Moderator of The Congregation

- One -Year Term
 - Mike Alcott

Motion to Adopt Slate of Officers

On behalf of the Leadership Development Committee, move that the First Unitarian Congregational Society in Brooklyn adopt the full slate of nominees from the Leadership Development Committee as presented.



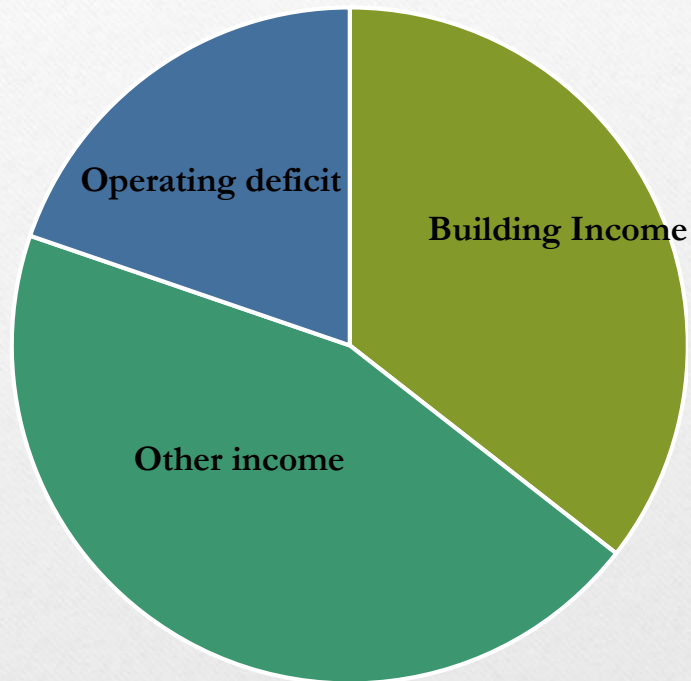
Fiscal Year 2019-20 Budget Presentation

Lake Wise, Treasurer

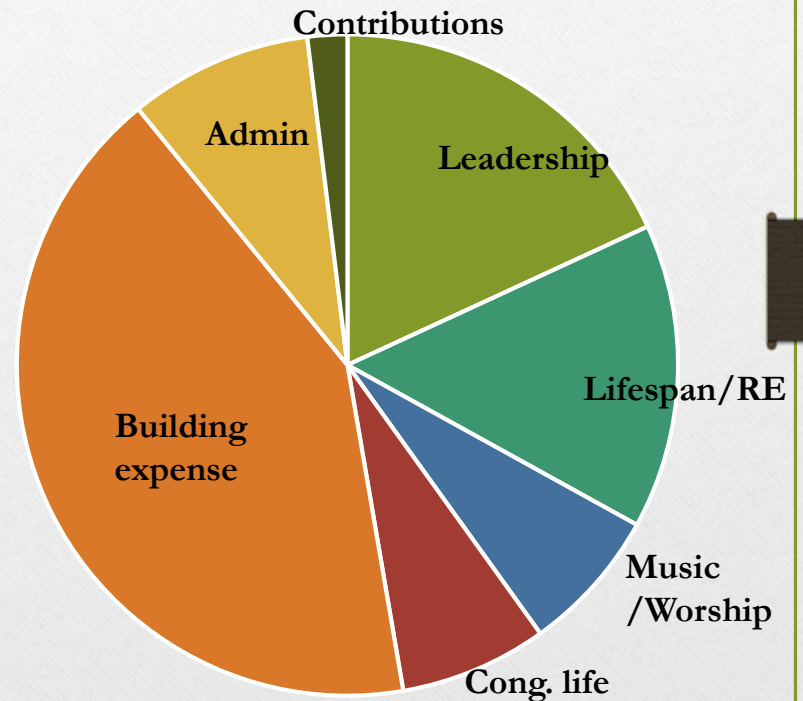
BUDGET OVERVIEW

| | <i>FYE19 budget</i> | <i>FYE19 proj.</i> | <i>FYE20 prop.</i> |
|---|---------------------|--------------------|--------------------|
| REVENUE | | | |
| CANVASS & CONTRIBUTIONS | 380,500 | 389,747 | 401,000 |
| FUNDRAISING & PROGRAMS | 28,000 | 47,932 | 23,750 |
| RENTS | 328,428 | 337,562 | 337,668 |
| OTHER INCOME | | 28 | 0 |
| TOTAL REVENUE | 737,128 | 775,268 | 762,418 |
| EXPENSE | | | |
| CONTRIBUTIONS | 18,000 | 18,151 | 15,500 |
| MINISTERIAL LEADERSHIP | 167,746 | 167,746 | 161,926 |
| LIFESPAN FAITH FORMATION | 138,011 | 135,011 | 144,889 |
| MUSIC AND WORSHIP | 66,324 | 65,290 | 67,162 |
| CONGREGATIONAL LIFE | 66,766 | 64,584 | 75,511 |
| BUILDING RELATED EXPENSES | 384,819 | 390,371 | 398,188 |
| ADMIN AND GENERAL SERVICES | 83,752 | 78,514 | 86,760 |
| TOTAL EXPENSE | 925,418 | 919,666 | 949,936 |
| OPERATING SURPLUS (DEFICIT) | (188,290) | (144,397) | (187,518) |
| PRUDENT ENDOWMENT DRAW | 147,000 | 147,000 | 156,000 |
| SURPLUS (DEFICIT) AFTER DRAW | (41,290) | 2,603 | (31,518) |
| EXTRAORDINARY ITEMS | (60,000) | (83,210) | (32,228) |
| NET SURPLUS (DEFICIT) (add'l draw) | (101,290) | (80,607) | (63,746) |

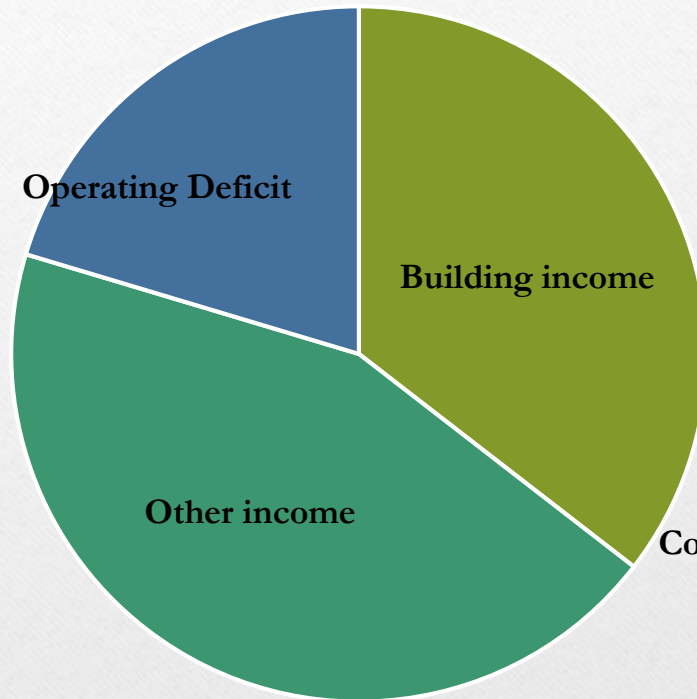
FYE20 Draft Budget:
Sources of Revenue



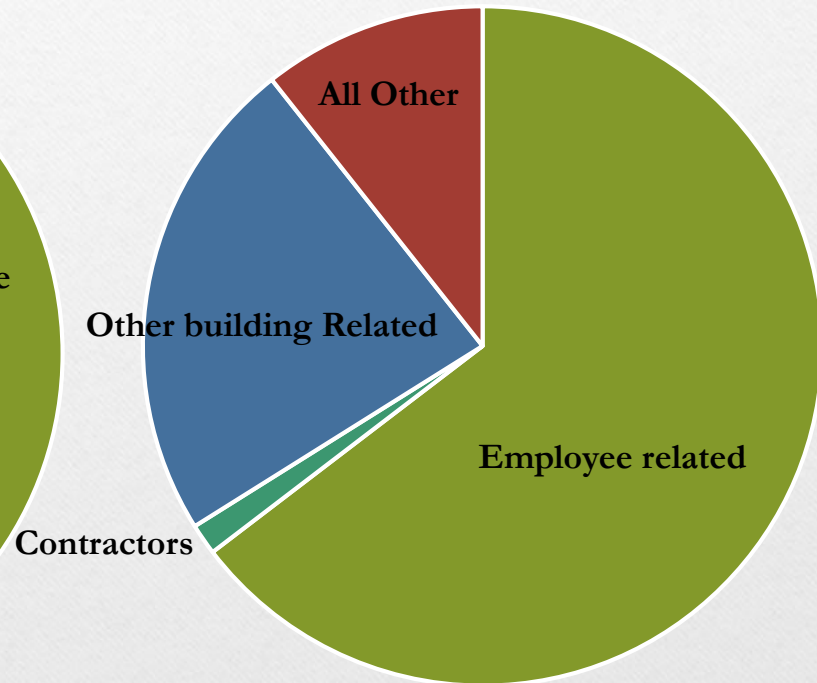
FY20 Draft Budget:
Expense by Program



FYE20 Draft Budget: Sources of Revenue



FYE20 Draft Budget: Expense by Type



Discretionary expense increases, FYE20 proposed budget vs. FYE19 budget

| | |
|---|-----------------|
| Employment expense (raises ~32k, benefits costs ~14k decrease) | 18,556 |
| Religious education program (OWL and youth group trip) | 4,487 |
| All other, net | <u>1,475</u> |
| TOTAL | <u>\$24,518</u> |

Motion
to Adopt
2019-20
Budget

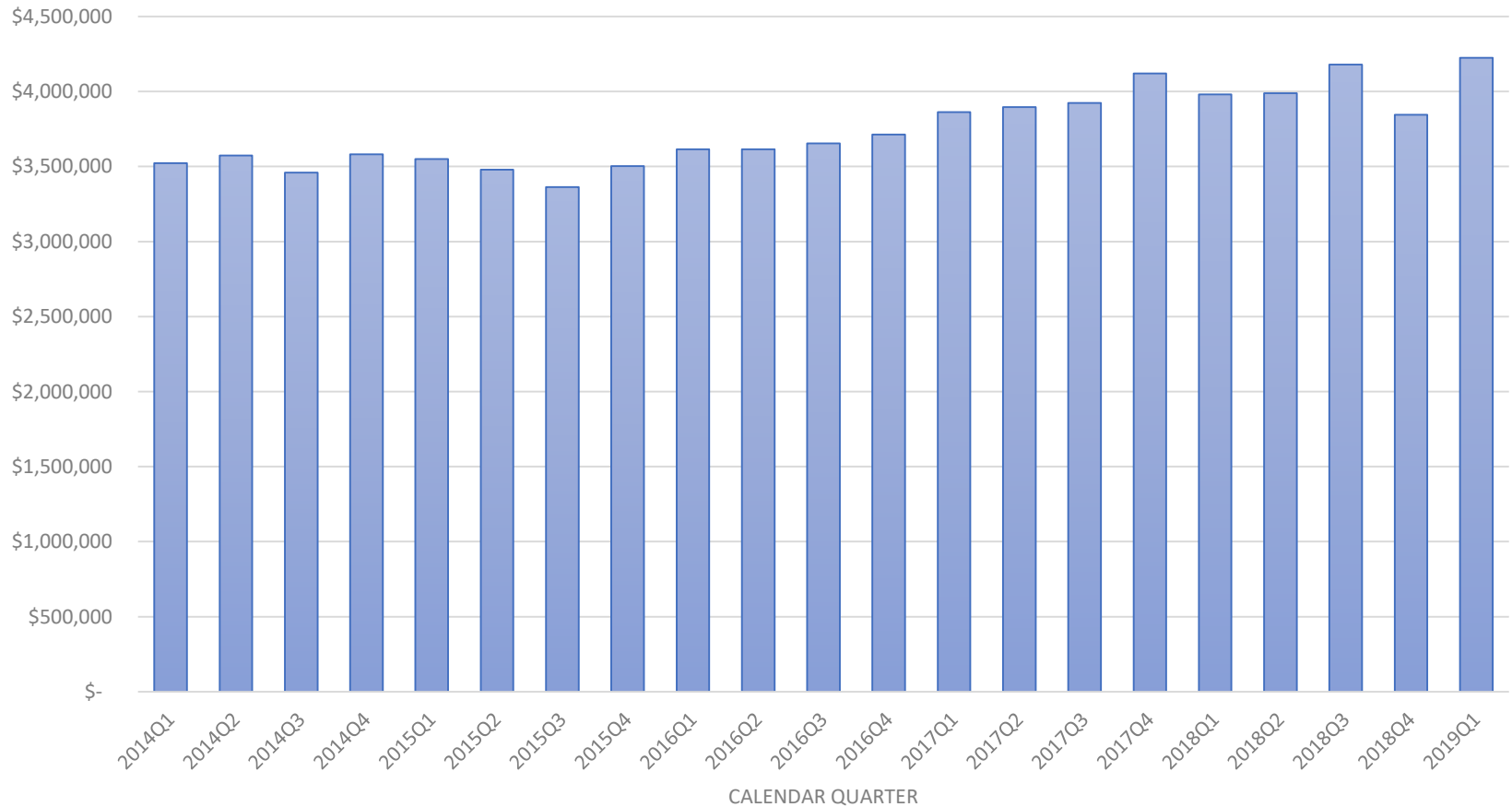
Move that the First Unitarian
Congregational Society in Brooklyn
adopt the fiscal year 2019-2020
budget as presented.

The background image is a photograph of the interior of a church. It shows rows of dark wooden pews arranged in a central aisle that leads towards the front. The church has a high ceiling with exposed wooden beams and large, ornate stained glass windows. Several chandeliers hang from the ceiling, casting a warm, golden light. In the background, there is a large organ and a choir loft. The overall atmosphere is solemn and historic.

Endowment Report

Lake Wise, Treasurer

FUUB Endowment Account Balances March 2014 – March 2019





Resolution to Create a Restricted Capital Fund

Patrick Gunn,
Co-President
Board of Trustees

Restricted Capital Fund Policy

- RESTRICTED FUND TO BE USED FOR BUILDING NEEDS
 - Identified Capital Projects – Appendix A
 - Emergencies
- REDUCES BURDEN ON OPERATING BUDGET AND GENERAL ENDOWMENT
- ENCOURAGES RESPONSIBLE PLANNING

Restricted Capital Fund Policy

- INITIAL FUNDING
 - \$400k Segregated from General Endowment
 - Fundraising 2019-20
- SUSTAINING FUNDING
 - Annual Contribution from Buildings' Rental Income
 - Investment Earnings and Interest
 - Targeted Donations
 - Any Future Property Sales

Motion to Adopt Restricted Capital Fund Policy

On behalf of the Board of Trustees, move that the First Unitarian Congregational Society in Brooklyn adopt the written Policy for the Creation and Use of a Restricted Capital Fund presented today.

The background image shows the interior of a large, historic church. The architecture features high, vaulted ceilings with exposed wooden beams and stone arches. Stained glass windows are visible on the left side, allowing light into the space. The foreground and middle ground are filled with rows of dark wooden pews. A large, ornate chandelier hangs from the ceiling in the center. The overall atmosphere is solemn and grand.

Green Sanctuary Resolution

Lee Ilan

Mary Most, Chair

Green Sanctuary Proposal

- *We covenant to affirm and promote respect for the interdependent web of all existence of which we are a part.*
 - UU Principle #7
- *Become an environmentally responsible congregation that serves as a powerful voice for sustainable living.*
 - First U Strategic Plan Goal #4

Congregations
do projects in
each of four
focus areas

Religious
Education
(3 projects)

Sustainable Living
(4 projects)

Worship and Celebration
(3 projects)

Environmental
Justice
(1 project)



Green Sanctuary

Green Team Motion

BE IT RESOLVED:

- The Green Team shall take formal steps to inspire our congregants and community to better understand and act on environmental and climate justice issues and,
- undertake the UUA Green Sanctuary process to advance these goals



Immigrant Solidarity Resolution

Tom Check, Chair

Immigrant Solidarity Committee

Motion to
Continue
Immigrant
Solidarity
Committee

On behalf of the Immigrant
Solidarity Committee, move to
continue the Immigrant
Solidarity Committee as
proposed to the Board of
Directors on April 24, 2019.

FIRST UNITARIAN
CONGREGATIONAL SOCIETY
BROOKLYN
A UNITARIAN UNIVERSALIST CONGREGATION

We Made It!
Mark your Calendars:
2020 Annual Meeting, May 17th

Photo credits: Gordwin Odihambo, Bob Newsom, Garnett Losak, Justin Parkinson