

Welcome

Congregational Meeting

November 22, 2020



Today's Agenda

- Board Co-Presidents' Reports
- Treasurer's Report
- Report from Capital Campaign Committee
- Report from the COVID Response Team
- Report of the General Assembly Delegates
- Report from UU The Vote Committee

Opening Words

Rev. Ana Levy-Lyons, Senior Minister

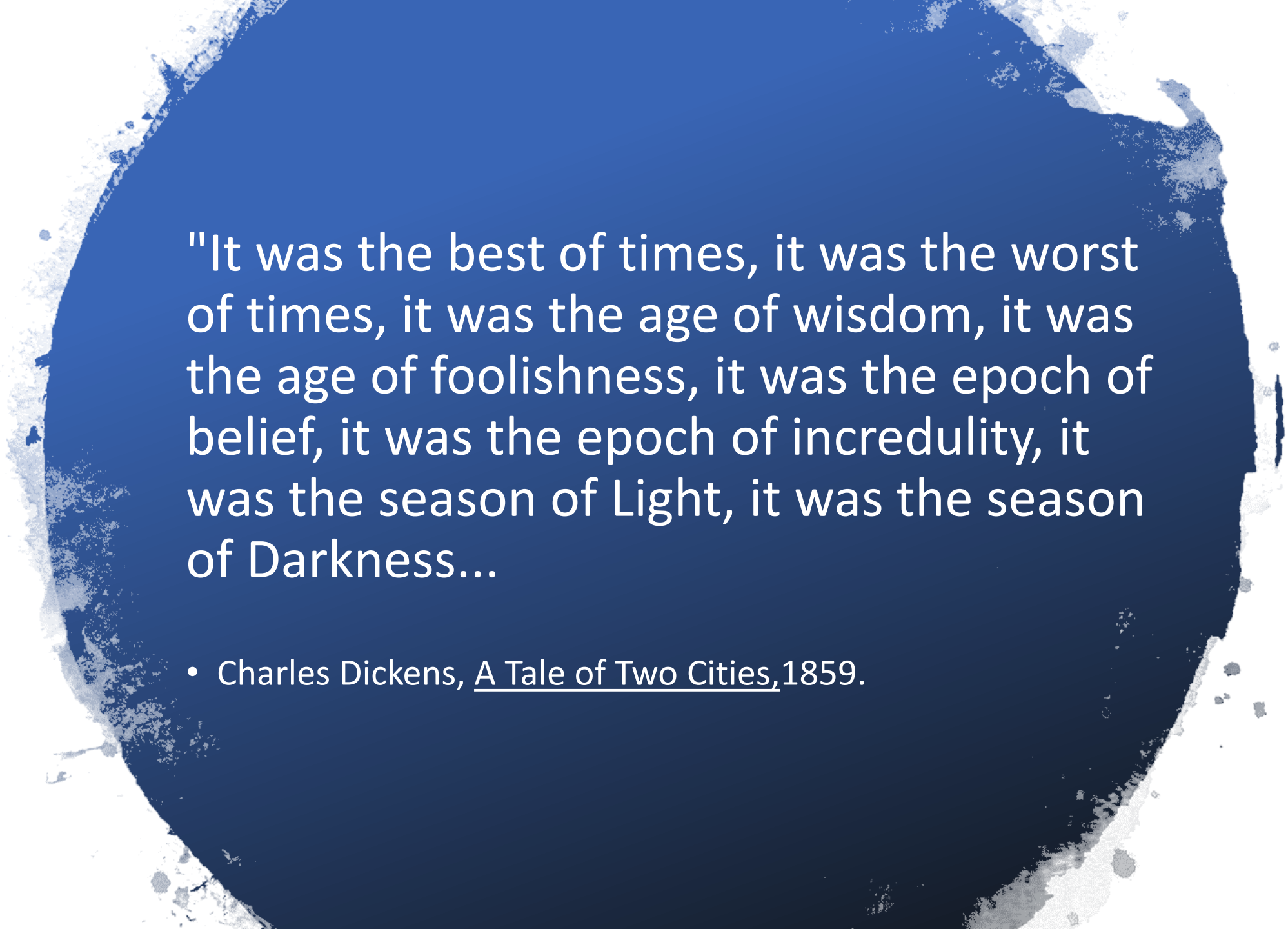
Board Co-Presidents' Reports

Colleen Olson (cfaye.olson@gmail.com)

Amit Mehta (amit-mehta@alumni.stanford.edu)

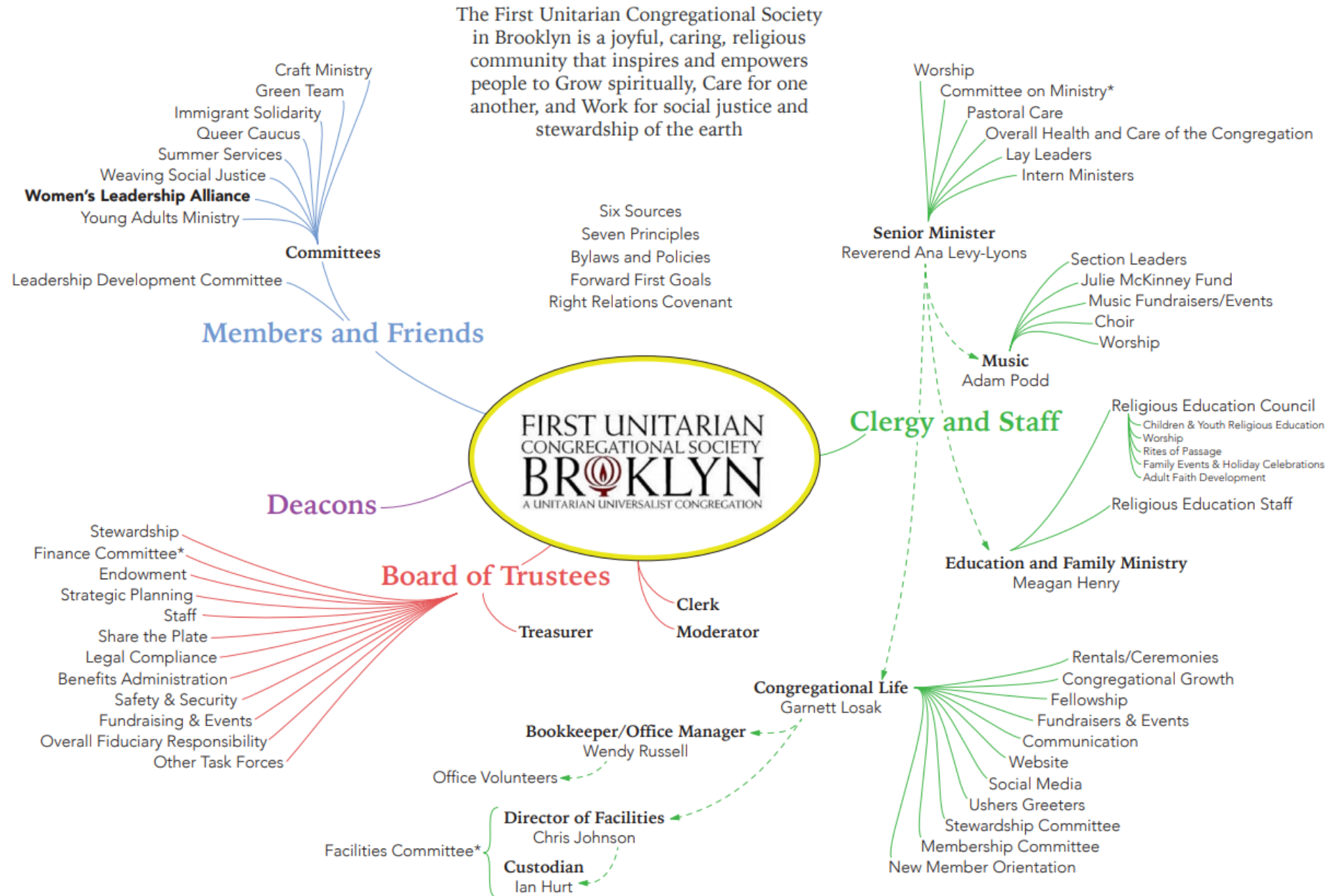
Board of Trustees 2020-2021

- Term ending May 2021
 - Vonda Brunsting
 - John Carroll
 - Sam McKelvie
- Term ending May 2022
 - Andrew Bongiorno
 - Amit Mehta (Co-President)
 - Colleen Olson (Co-President)
- Term ending May 2023
 - Megan Munroe
 - Andrea Parkinson
 - Matt Robinson-Henrie
- Meetings: Second Thursday at 6:30PM on Zoom
- Except when in executive session, meetings are open to members and friends of the congregation



"It was the best of times, it was the worst of times, it was the age of wisdom, it was the age of foolishness, it was the epoch of belief, it was the epoch of incredulity, it was the season of Light, it was the season of Darkness...

- Charles Dickens, A Tale of Two Cities, 1859.





WREATHS, BAKED GOODS, ORNAMENTS,
PHOTOBOOTH, JEWELRY, FUN FOR THE
WHOLE FAMILY

MINI-UNI

December 5, 2020 - 11AM-3PM
Rain/Snow date: December 6, 2020 1-4PM

Masks & Social Distancing Please



All are welcome to
shop, sell, and
donate! Holiday
baked goods
especially needed.

2020 Winter Appeal – First Unitarian Digital Presence

Proposed: Modernize Livestream of In-Sanctuary Services. Estimated cost \$15,000

From Garnett's mobile phone to:

- Two high-end video cameras for different views
- Computer controlled transitions
- In-sanctuary video display

To donate: Send checks with "Winter Appeal" in the memo line to the office or go to www.fuub.org, click the donate button and choose Winter Appeal.

Thank You for helping to make First Unitarian's worship services accessible to all.



Technology has finally proven its real worth - Patricia Hill



1) Promote collective and individual spiritual exploration, growth, and practice



2) Cultivate a caring, welcoming community that models a just and loving world



3) Equip people with the skills and confidence to become change makers for justice in their communities



4) Become an environmentally responsible congregation that serves as a powerful voice for sustainable living



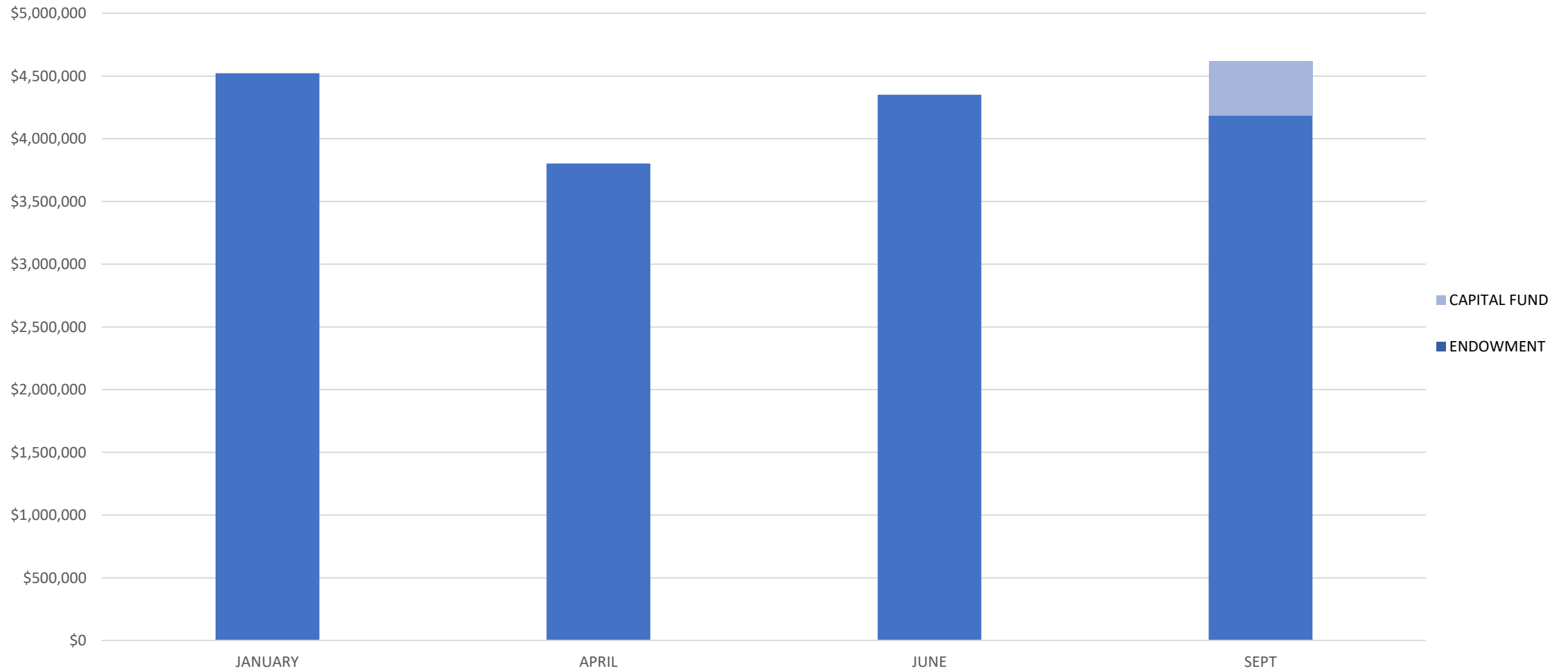
5) Develop and responsibly manage the resources needed to support the congregation's work and growth

Forward First Goals Remain Focus of Congregational Work

Treasurer's Report

Pat Steele (pmsteele@me.com)

ENDOWMENT 2020



FY '20 Revenues

	Budget	Actual	Percent
Pledges	343,000	314,158	91%
Other Contribs.	54,000	48,893	90%
Fundraising	23,250	26,663	115%
Rents	339,168	343,716	101%
TOTAL	759,418	733,730	97%

FY '20 Expenditures

	Budget	Actual	Percent
Worship/Music	229,088	225,077	98%
Rel Ed.	140,389	135,756	97%
Cong. Life	75,511	71,113	94%
Building	339,688	400,813	100%
Gen'l Services	86,760	104,738	121%
Contributions	15,500	15,495	100%
TOTAL	946,936	952,992	101%

FY '20
Extraordinary
Items

PPP Loan	108,634
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Other special revenue	12,914
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Capital donation	6,395
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Accessibility project	(93,095)
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TOTAL	34,848
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FY '21
Revenues
(to date)

	Budget	Actual	Percent
Pledges	368,500	115,098	31%,
Other Contribs.	53,300	9,543	2%
Fundraising*	25,000	15,433	62%
Rents	326,942	95,160	29%
TOTAL	770,742	235,234	31%

*includes carry forwards

FY '21
Expenditures
(to date)

	Budget	Actual	Percent
Worship/Music	241,021	48,188	20%
Rel Ed.	149,049	28,306	19%
Cong. Life	83,639	23,507	18%
Building	382,428	119,144	31%
Gen'l Services	110,149	36,250	33%
Contributions	17,500	953	.5%
TOTAL	986,786	256,448	26%



Capital Budget

	Budget	Actual	Percent
Ten percent of rents	32,258	8,971	28%
Capital donations	85,000	26,271	31%
Special donations		15,000	
<ul style="list-style-type: none">• Accessibility• Chapel facade• Pew removal			
		0	
	(40,000)	0	
	(14,000)	0	
TOTAL	63,258	50,242	83%
<ul style="list-style-type: none">• Budget less expenses			

Capital Campaign Committee Report

Tom Check (checktf@cs.com)



Capital Reserve Fund

Goal: Earnings from the Fund will pay for maintenance and repair of facilities over 20 to 30 years.

Board created a schedule of maintenance and repairs with cost estimates and years.

Congregation created Fund in May 2019 with:

- \$400,000 transferred from General Endowment
- 10% of rental income from principal renters (app \$32,000 this year)
- Income from purchases of Green-Wood Cemetery plots (\$15,000 this year)
- Additional contributions

Work completed in:

- Sanctuary Narthex
- Chapel
- Undercroft
- Kitchen
- Library
- Green Room

Work Underway in:

- Sanctuary:
 - Wheelchair Seating
 - Stained Glass Windows
 - Sound System
- Chapel/Undercroft Lift
- Chapel Facade



Capital Campaign

- Add to the Capital Reserve Fund, so earnings will cover projects for next 20-30 years
- Board will formally launch Campaign when we return to worshiping in Sanctuary
- Early contributions are welcome!
- 5 households have contributed \$23,000 since May 2020

To contribute:

- Mail check to First Unitarian with “Capital Campaign” in the memo line
- Donate on First Unitarian website – choose “Capital Endowment Fund”
 - Contact Co-Chairs Tom Check (CheckTF@cs.com) or Lee Pardee (LeePardee54@gmail.com) or Garnett Losak (garnett @ fuub.org)

Report of the COVID Response Team

Dawn Elane Reed (dawnelane@gmail.com)



Team Members

Dawn Elane Reed – Chair

Rev. Ana Levy-Lyons

Meagan Henry

Garnett Losak

Monica Murphy

Gate Pratt

Matt Robinson-Henrie (Board Liaison)

Our Charge



Monitor news of the pandemic



Advise Board and Staff of safety issues and concerns



Develop building use policies and safety precautions



So Far, We
Have...

Developed Safety Protocols for:

Rentals


- Concerts and other events
- Weddings & Memorials

Congregational Events

- Mini-Uni
- Open Sanctuary Days

General Assembly Delegates' Report

Lee Pardee (leepardee54@gmail.com)



Virtual General Assembly – June 2020

General Assembly Delegates

- Elected by the congregation from a slate selected by the Leadership Development Committee (LDC)
 - Tom Check
 - Abby Grosslein
 - Garnett Losak
 - Laura Manos-Hey
 - Lee Pardee

Our Process

- Two organizational meetings before GA
- Morning meetings each day of the assembly
- Meeting after GA to discuss report to the congregation

What I Learned at General Assembly by Abby Grosslein (President, Women's Leadership Alliance)

- Connection with UU Women's Federation
- Leadership skills for taking on presidency of First U's Women's Leadership Alliance
- Deeper understanding of larger Unitarian Universalist Community

To apply to be a 2021 delegate contact June Wohlhorn, co-chair Leadership Development Committee (junewohlhorn1@gmail.com). Applicants must be members of the congregation in good standing. Watch the enews for more information.

GA Resolutions

- **Actions of Immediate Witness**
 - Address 400 Years of White Supremacy
 - Amen to Uprising: A Commitment and Call to Action
- **Responsive Resolutions**
 - Widening the Circle: Establishing Ongoing Intersectional Accountability Commission and Sunsetting the JTWTC
 - Supporting and Investing in Youth and Young Adults in Unitarian Universalism
 - The Pandemic: a Religious Response
- **Business Resolutions**
 - Embodying Human Rights in our Investment Decisions
 - Bylaw Amendments [procedural]
- Details at: <https://www.uua.org/ga/program/business-agenda>



Key Initiatives

- Dismantling White Supremacy
 - Final Report of the Commission on Institutional Change
 - Widening the Circle of Concern
- Election of Co-Moderators
 - Rev. Meg Riley
 - Charles DuMond
- Ware Lecture – Naomi Klein
 - info on a watch party coming this winter
- UU The Vote

Report of the UU The Vote Task Force

Justin Parkinson
(justinparkinson@optonline.net)



First Unitarian Brooklyn, UU the Vote 2020

National Events, September to Election Day

- Phonebank, Textbank and Postcard events tapping into the UUA network
- UUTV partners: New Florida Majority, Reclaim Our Vote, Showing Up For Racial Justice
- First U participated in 10 UU the Vote events contacting voters in FL, WI, OH, GA
- UUTV collectively made over 3M calls to voters in 2020!

Congregational Phonebank, October 25th

- UUTV partner: New Florida Majority
- 30+ participants called voters in historically marginalized communities in FL
- First U made over 16K calls in two hours!

Various / Next Steps

- Split the Plate: First U raised over \$700 for UU the Vote in October
- Georgia Runoff: UUTV organizing phonebanks in partnership with Reclaim Our Vote ahead of the January 5th runoff

Thank You!

Next Meeting
February 2021

