November 7, 2021





Today's Agenda

- Declaration of Quorum
- Review of Agenda, Rules, & Right Relations Covenant
- Opening Words
- Appointment of Parliamentarian
- Co-President's Report
- Treasurer's Report
- General Assembly Delegates' Reports
- Building Reports
 - Green Team
 - Capital Review Group
 - Building our Future Capital Fund
- Adjournment

Rev. Ana Levy-Lyons

Opening Words

Mary Huhn

Co-President's Report

First Quarter Board Business

Approval of Several Building Maintenance Projects (more later)

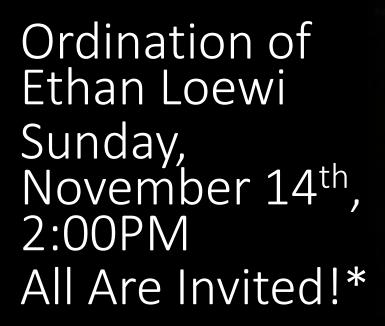
Appointment of Jennie Goldin as Interim Member of Board of Trustees.

Amicus Brief Signing

Keeping Ahead of COVID News



- Bake table, wreaths, jewelry, white elephants
- No clothing this year!
- Donations received
 - Sunday, November 21,10:30AM-2PM
 - M-T, November 22-23, 6-9PM
 - Sunday, November 27, 10:30AM-2PM
 - M-Th, November 29-December 2, 6-9PM
 - Friday, December 3, (time tba)
- Baked Goods accepted during Friday donation times and UniFair Day
- Sign-up for sellers, set-up, take-down and wreath decorating coming soon
- Collecting gently used shoes, jackets, and coats for donation



*Vaccinations and facemasks required for in-person attendees. Service will be streamed.



Pat Steele

Treasurer's Report

Changes in Endowment

•	GENERAL FUND	CA	PITAL FUND		TOTAL
• 1-Jul-20	3,953,305		400,000		4,353,305
• 1-Jan-21	4,443,430	112%	468,241	117%	4,911,673
• 1-Apr-21	4,580,257		482,563		5,062,820
• 1-Jul-21	4,712,805		600,194		5,312,999
• 1-Oct-21	4,737,023	120%	595,564	149%	5,332,590

Increase: 122%

Fiscal Year 2021 Summary Operating Revenues & Expenses and Effect on Endowment

	Budget	Actual	% of Budget
OPERATING FUND REVENUES	767,742	738,626	96%
OPERATING FUND EXPENDITURES	-986,786	-920,827	93%
OPERATING FUND DEFICIT	-219,044	-182,201	83%
Sustainable projection (4% of Endowment)	162,000	162,000	
NET RESULT OVER SUSTAINABLE	-57,044	-20,201	35%

ADDITIONAL FUNDS

Carry Forward accounts 32,921 Other deferred accounts 11,385 McKinney Deferred Income 39,976

How are We Doing So Far This Year? (As of October 30, 33% of the year)

OPERATING REVENUES (FY22)

	Budgeted	Net Received	Percentage
Pledges	340,000	84,530	25%
Rents	403,744	135,670	34%
Other Contributions	46,200	13,654	30%
Fundraising*	76,600	3,744	5%
Carry forwards		32,921	
TOTAL	866,544	270,519	31%

^{*}includes UniFair, Winter Appeal, Auction

How are We Doing So Far This Year? (as of October 30, 33% of year completed)

OPERATING EXPENSES (FY22)

	Budget	Expended	Percentage
Music/ Worship,	246,704	68,289	28%
Religious Education	154,341	37,603	24%
Congregational Life	100,463	28,740	29%
Building	395,376	117,400	30%
General Services	138,405	82,985	60%
Contributions*	15,500	0	0%
TOTAL	1,050,789,	335,017	32%

^{*}UUA, Share the Plate, etc.

Lee Pardee
Diane Crothers
Cindy Reynolds

General Assembly Delegates' Reports



Justice • Healing • Courage

First Unitarian Attendees

Delegates

- Dianne Crothers
- Mary Huhn
- Lisa Pacenza
- Lee Pardee
- Cindy Reynolds

Clergy, Staff, and Members

- Rev. Ana Levy-Lyons
- Garnett Losak
- Robin Bossert
- Abby Grosslein
- Laura Manos-Hey

Social Witness at General Assembly

Statement of Conscience

Undoing Systemic White Supremacy

Actions of Immediate Witness:

- Defend and Advocate with Transgender,
 Nonbinary, and Intersex Communities
- The COVID-19 Pandemic: Justice. Healing. Courage
- Stop Voter Suppression and Partner for Voting Rights and a Multiracial Democracy

Responsive Resolutions

- Include Systemic Anti-Racism ir Principles
- Creating a More Just Future Through Divesting from Pipelines and Investing in Young People

Complete Text of all resolutions can be found at www.uua.org/ga/past/2021/business



UUA GENERAL ASSEMBLY

UU the VOTE ***

General Assembly 2022



First Completely Hybrid GA

Portland, Oregon AND On-Line

June 22-26

More information: www.uua.org/ga

First Unitarian - 5-6 delegates

Leadership Development Committee nominates delegates

Election - February Congregational Meeting

Application available, January 2022 (e-News, Website, Social Media)

Volunteer opportunities available in return for reduced registration fees.

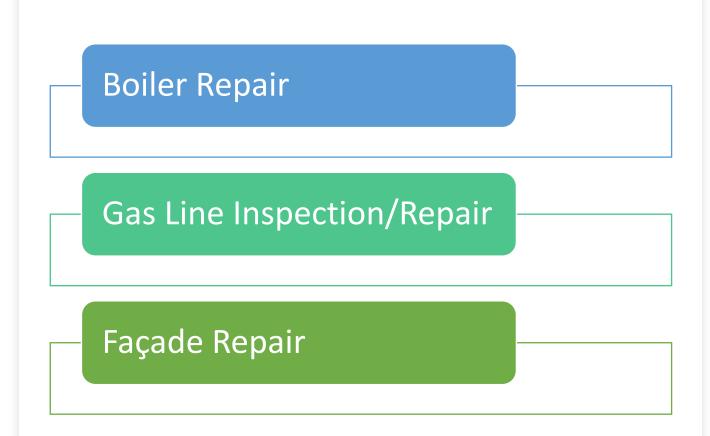
Jan Thompson, Chair, Green Team
John Carroll, Chair, Capital Review Group
Tom Check, Co-Chair, Building Our Future Capital Fund Campaign

Building Reports

Green Team Initiatives

- Solar Panels on The Roof of the 48 Building
 - Signed a no fee contract with a consultant
 - Conducted site inspection with Kevin on 10/26
 - Next step: 3 competing bids on array installation
- Energy Efficient HVAC system in the Chapel & Frances White Rooms
 - Possible completion in 2022 if we reach \$500k Capital Fund goal
 - Early start state allows us to collect income from summer rental
 - Work is progressing on mini-request for proposal (RFP)
- Green Sanctuary Certification
 - Submit application by 2022
 - Submission will cover work in environmental justice, worship & celebration, religious education, and sustainable living

Capital Review Group





- To all who have already pledged THANK YOU!
- Over 70 households have pledged more than \$346,000 toward our goal of \$500,000
 - Pledges range from \$50 to \$30,000.
 - The average pledge is just over \$4,900.
 - Most of the pledges are over \$2,000.
 - If you have not pledged yet there's still time!
 - Lee has pledge forms for you as you exit the Sanctuary.
 - Or click on our logo on the First Unitarian home page to get links to on-line and downloadable pledge forms.

Thank You

Mark Your Calendars

UniFair- December 4th, 10AM-3PM

Hunger Communion – November 21st, 11AM

Winter Solstice Service – December 21st, 6:30PM

Christmas Eve Candlelight Service, December 24th, 5:00PM

Mid-Holiday Vespers Service, Sunday, December 25th, 4:00PM