

FIRST UNITARIAN
CONGREGATIONAL SOCIETY
BROOKLYN
A UNITARIAN UNIVERSALIST CONGREGATION

WELCOME!
CONGREGATIONAL MEETING

November 5, 2023

TODAY'S AGENDA

12:45PM:

- Declaration of Quorum
- Review of Agenda, Rules, & Right Relations Covenant
- Opening Words
- Appointment of Parliamentarian

12:55PM: Co-Presidents' Reports

1:05PM: Treasurer's Report

1:20PM: Facilities Committee Report

1:35PM: General Assembly Delegates' Reports

2:00PM: Adjournment

Rev. Meagan Henry

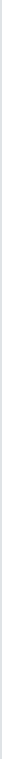
OPENING WORDS

Robin Bossert
Lisa Pacenza

CO-PRESIDENTS' REPORTS

Lee Pardee

TREASURER'S REPORT



FISCAL 2022-2023 SUMMARY, FINAL

FY22-23 OPERATING REVENUE BUDGET VS ACTUALS

REVENUE	Budget	Actual
Canvas & Contributions	362,000	404,070
Rents	474,495	494,232
Fundraising	69,600	77,364
TOTAL FUNDS RAISED	\$906,095	\$975,674
Endowment Draw	\$175,000	\$110,000
TOTAL REVENUE	\$1,081,095	\$1,085,674

FY22-23 OPERATING EXPENSES BUDGET VS ACTUALS

EXPENSES	Budget	Actuals
Worship & Music	274,553	275,556
Lifespan Faith Development	159,395	159,296
Congregational Life	114,372	122,340
Building Related Expenses	389,438	386,411
General Services	131,243	121,313
Share the Plate/Denominational	16,000	21,055
TOTAL EXPENSES	\$1,085,001	\$1,086,179

FY2022-23 OPERATING BUDGET VS ACTUAL SUMMARY

	Budget	Actual
TOTAL REVENUE	1,081,095	1,085,674
TOTAL EXPENSES	1,085,001	1,086,179
Net Profit (Loss)	(\$3,906)	(\$506)

FISCAL YEAR 2022-23

CAPITAL REVENUE VS ACTUALS

REVENUE

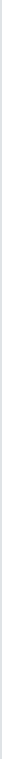
	Actual	Budget
Capital Building Fund - Individual Donations	\$ 122,708	\$ 105,000
Transfer from Rent	\$ 35,905	\$ 36,900
Other Capital Revenue	\$ 5,000	\$ 1,250
Draw down from Capital Investment Funds	\$ 171,691	\$ 700,000
Capital Building Fund - Grants	\$ -	\$ 30,000
TOTAL CAPITAL FUND REVENUE	\$ 335,304	\$ 873,150

FISCAL YEAR 2022-23 SUMMARY

CAPITAL EXPENSES BUDGET VS ACTUALS

EXPENSES

	Actual	Budget
Exterior Facade	\$ 201,476	\$ 800,123
Capital Projects - Current Year	\$ 133,827	\$ 212,500
TOTAL CAPITAL FUND EXPENSES	\$ 335,304	\$ 1,012,623



FISCAL 2023-2024 Q1 UPDATE

FISCAL YEAR 2023-24 - Q1 SUMMARY: OPERATING BUDGET

REVENUE		Actual		Budget	% of Q1 Budget
CANVASS & CONTRIBUTIONS	\$	69,054	\$	94,418	73%
RENTS	\$	144,291	\$	134,018	108%
PROGRAM & CONG. FUNDRAISING	\$	28,471	\$	20,250	141%
TOTAL FUNDS RAISED	\$	241,816	\$	248,685	97%

FISCAL YEAR 2023-24 - Q1 SUMMARY: OPERATING BUDGET

EXPENDITURES	Actual	Budget	% of Q1 Budget
WORSHIP AND MUSIC	\$ 61,074	\$ 68,291	89%
LIFESPAN FAITH DEVELOPMENT	\$ 37,066	\$ 41,150	90%
CONGREGATIONAL LIFE	\$ 23,545	\$ 23,521	100%
BUILDING RELATED EXPENSE	\$ 107,163	\$ 115,742	93%
GENERAL SERVICES	\$ 35,667	\$ 38,390	93%
DENOMINATIONAL EXPENSE	\$ 1,250	\$ 8,250	15%
TOTAL EXPENDITURES	\$ 265,764	\$ 295,343	90%

FISCAL YEAR 2023-24 - Q1 SUMMARY: CAPITAL BUDGET

REVENUE		Actual	Budget	% of Q1 Budget
Capital Building Fund - Individual Donations	\$	7,004	\$ 9,250	76%
Transfer from Rent	\$	-	\$ 9,775	0%
Other Capital Revenue	\$	-	\$ 126,625	0%
Draw down from Capital Investment Funds	\$	193,309	\$ 170,600	113%
Capital Building Fund – Grants	\$	-	\$ 7,500	0%
TOTAL CAPITAL FUND REVENUE	\$	200,313	\$ 323,750	62%

FISCAL YEAR 2023-24 - Q1 SUMMARY: CAPITAL BUDGET

EXPENSES		Actual	Budget	% of Q1 Budget
Exterior Facade	\$	105,304	\$ 273,125	39%
Capital Projects - Current Year	\$	13,537	\$ 50,625	27%
TOTAL CAPITAL FUND EXPENSES	\$	118,841	\$ 323,750	37%

FUND ACCOUNTS AS OF SEPTEMBER 30, 2023

Sub-Account	Balance
General Endowment	\$ 4,148,311
Capital Reserve Fund	\$ 463,971
WLA Endowment	\$ 470,100
TOTAL	\$ 5,082,382
Money Market	\$ 214,513
Checking	\$ 19,222

John Carroll, Chair,
Facilities Committee

FACILITIES COMMITTEE REPORT

FACILITIES REPORT

- Events
- Projects



FACILITIES EVENTS

- Volunteer Workday
- Those Girls Benefit Concert







PROJECT UPDATE: FAÇADE WORK

- Below roofline
- Above roofline
- Windows



FAÇADE WORK: OWNER'S REPRESENTATIVE

- Denham Wolf
- Advice on as-needed basis, expert third-party perspective, reduced risk of gaps in project administration
- Estimated cost: \$50k



FAÇADE WORK: BELOW THE ROOFLINE

- Excellent Contracting LLC (signed April 2023)
- So far: resurfacing of selected stones
 - Still needs acid wash
 - Estimated completion: this month
- To do: repointing mortar
 - Estimated completion: spring 2024











FAÇADE WORK: ABOVE THE ROOFLINE

- New contract awarded to Up Construction and Restoration Inc.
 - Repair spires, remove failing elements, install fiberglass replacements
 - \$494,438.51



FAÇADE WORK: ABOVE THE ROOFLINE

- New contract awarded to Fiberglass Technologies, Inc
 - Fabricate GFRP (fiberglass) replacements of spires
 - \$99,058
- Landmarks hearing (January)



FAÇADE WORK: ABOVE THE ROOFLINE

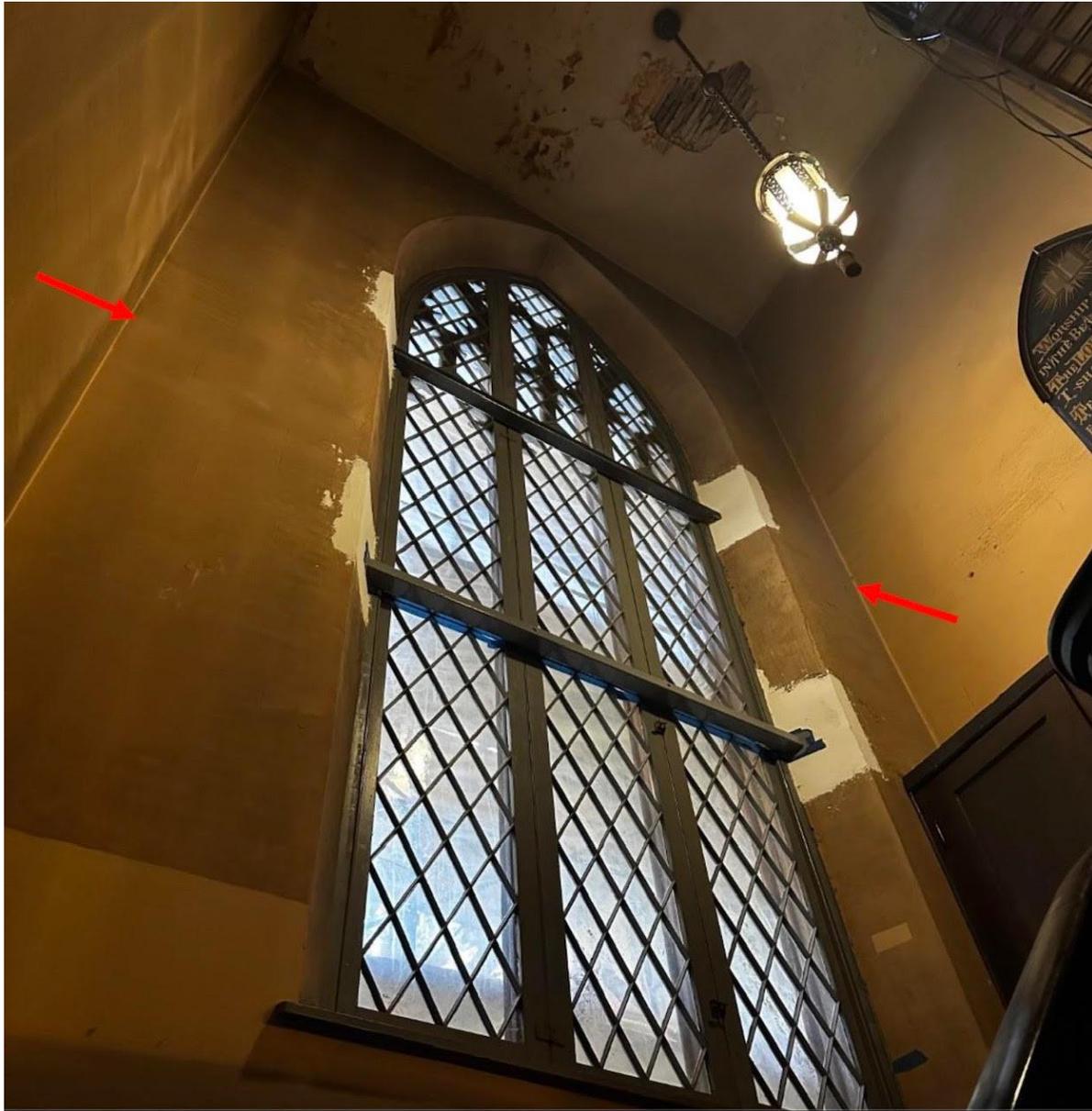
- Lightning protection
 - Estimated cost: \$54k

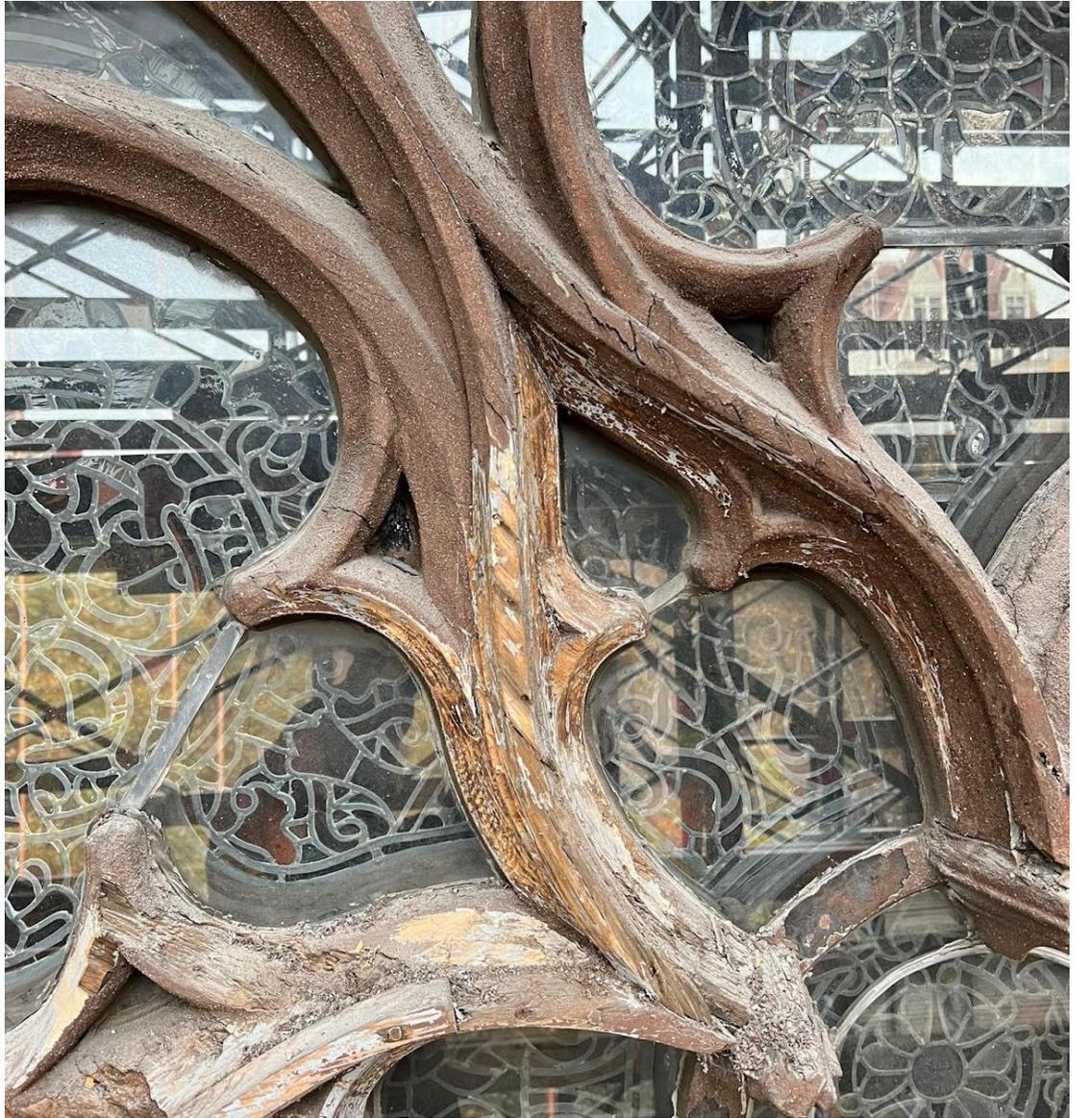


FAÇADE WORK: WINDOWS

- Bracing complete
- To do: tracery repair, painting

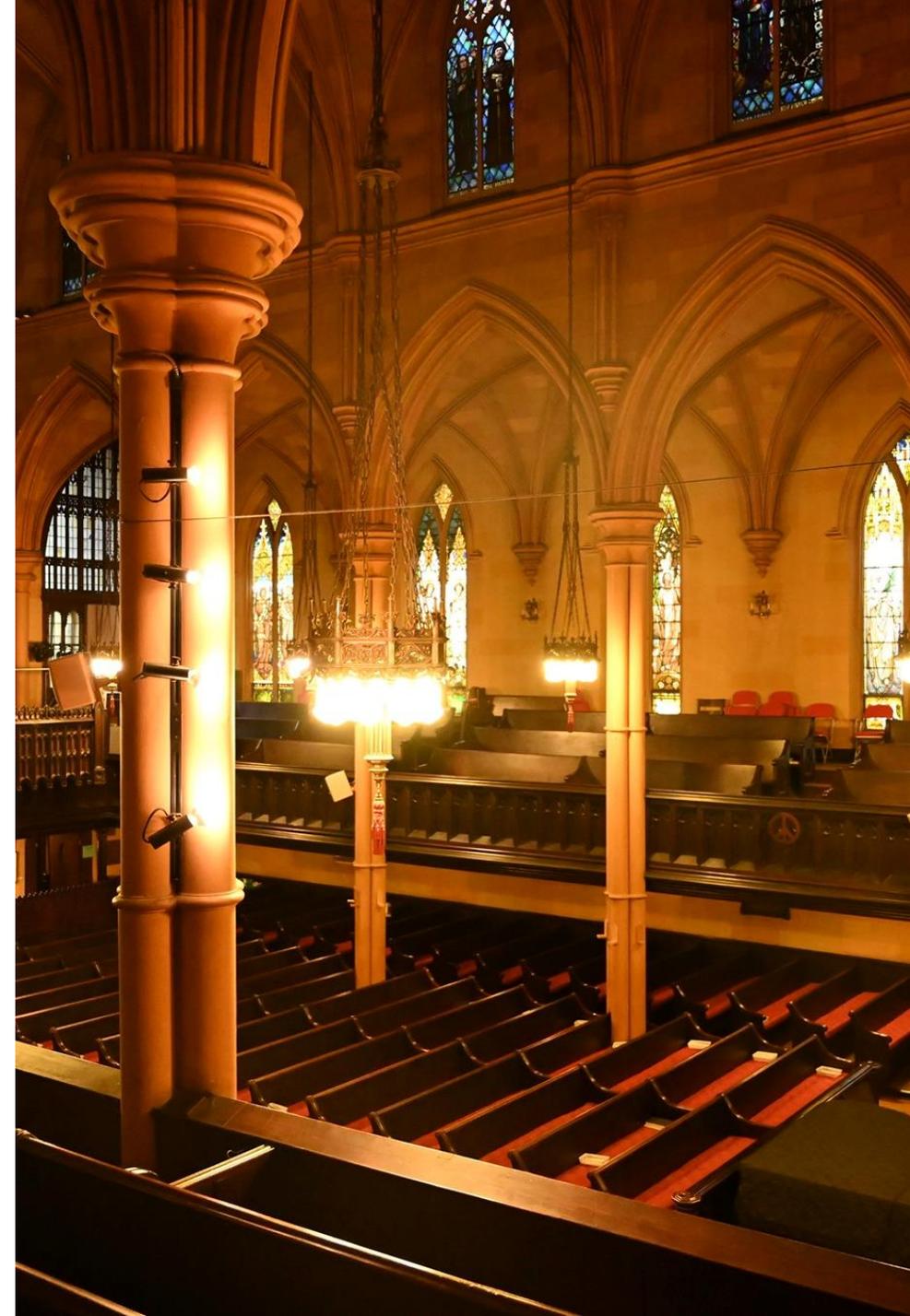






OTHER PROJECTS

- Solar panels
- Fire detection system
- Organ



GENERAL ASSEMBLY DELEGATES' REPORTS

Catalina Bertani
Diane Crothers
Michael DeSantis
Julie Elting
Beth Evans
Lisa Pacenza



UUA GENERAL ASSEMBLY
PITTSBURGH • JUNE 21 - 25, 2023

Beth Evans,
General Assembly
Delegate

GENERAL ASSEMBLY DELEGATES' REPORT

FIRST UNITARIAN ATTENDEES

Delegates

- Catalina Bertani
- Diane Crothers (on-line)
- Michael DeSantis
- Julie Elting
- Beth Evans
- Lisa Pacenza

Clergy, Staff, and Non-Delegate Members

- Rev. Ana Levy-Lyons
- Rev. Meagan Henry
- Garnett Losak
- Adam Podd
- Lee Pardee
- Maggie Norris
- Abby Grosslein

WHAT HAPPENS AT GENERAL ASSEMBLY?

- Business Meetings
- Workshops
- Worship services
- Ware Lecture
- Ceremonies
- Vendor exhibits
- Networking



WHAT HAPPENED AT GENERAL ASSEMBLY 2023?

- Business Meetings - AIMS, Article II
- Ceremonies - election of the new UUA president



Julie Elting,
General Assembly
Delegate

GENERAL ASSEMBLY DELEGATES' REPORT

Opening Celebration: What's the Point?

#302 A Trauma Toolkit for Leaders: An Interactive Workshop

Friday 12:30 p.m. ET (1.5 hours)
Convention Center Ballroom A

A rudimentary understanding of traumatic experience is a timely tool for organizational agility and resilience in these times. We will present practical programs and understanding help leaders incorporate those with traumatic experience AND allow meaningful organizational dynamics. Join us for information, ritual and sharing.

Rev. Leslie Takahashi; Michael Macias



Rev. Leslie Takahashi



Michael Macias

General Session I General Session II

Co-moderators Rev. Meg Riley and Charles Du Mond preside over the general sessions in which the business of the Association is conducted. Live stream is available to the public.

General Session III General Session IV



#407

2023 Ware Lecture: Imani Perry

Saturday 7:30 p.m. ET (1 hour)
Convention Center Hall A

Service of the Living Tradition: Toward Our Metamorphosis into Who Knows What

#401 Deeper Than The Skin

Saturday 11:00 a.m. ET (45 minutes)
Convention Center Ballroom A

Deeper Than The Skin is a musical presentation on Race in America presented by internationally touring performers, Reggie Harris, and Greg Greenway. Two friends...one Black, one White...born 3 days apart into completely different narratives, use the power of story and song to move us from emotion to action.

Reggie Harris; Greg Greenway



Reggie Harris



Greg Greenway

Ever Willing: Becoming the People Our World Needs GA Sunday Worship



Award-Winning Author Brian Broome, 2023 Featured Speaker

Thursday 10:00 a.m. ET (1.5 hours)
Convention Center Ballroom A

Ministries & Faith Development – LGBTQ and Multicultural Programs

"Black, dark, queer, and poor. Brian Broome, literary son of the Black modernist giant Gwendolyn Brooks, writes from the center as one declared wrong among the wronged, one cast out of those cast aside, and one who desperately seeks tenderness." —Imani Perry

#205

Living Into Stewardship Now

Thursday 12:30 p.m. ET (1.5 hours)
Screening in Convention Center 406

We Rock! Diamond Anniversary Party

featuring live music by Emma's Revolution with their fabulous Bay Area band

Saturday, June 24th at GA
8:30 to 11:00 p.m.
Westin Hotel • Alleghenny 1

All are welcome!
Celebration • Community • Snacks
Beer/Wine • Souvenir Gift

Visit Us in the Exhibit Hall

Diane Crothers,
General Assembly
Delegate

GENERAL ASSEMBLY DELEGATES' REPORT

Michael DeSantis,
General Assembly
Delegate

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Lee Pardee,
General Assembly
Delegate

GENERAL ASSEMBLY DELEGATES' REPORT

UUA BY-LAW CHANGE SURVEY

- I can barely contain myself!
- That's Nice...
- Booooring
- What is The UUA?
- What are By-Laws?



UNITARIAN
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ASSOCIATION

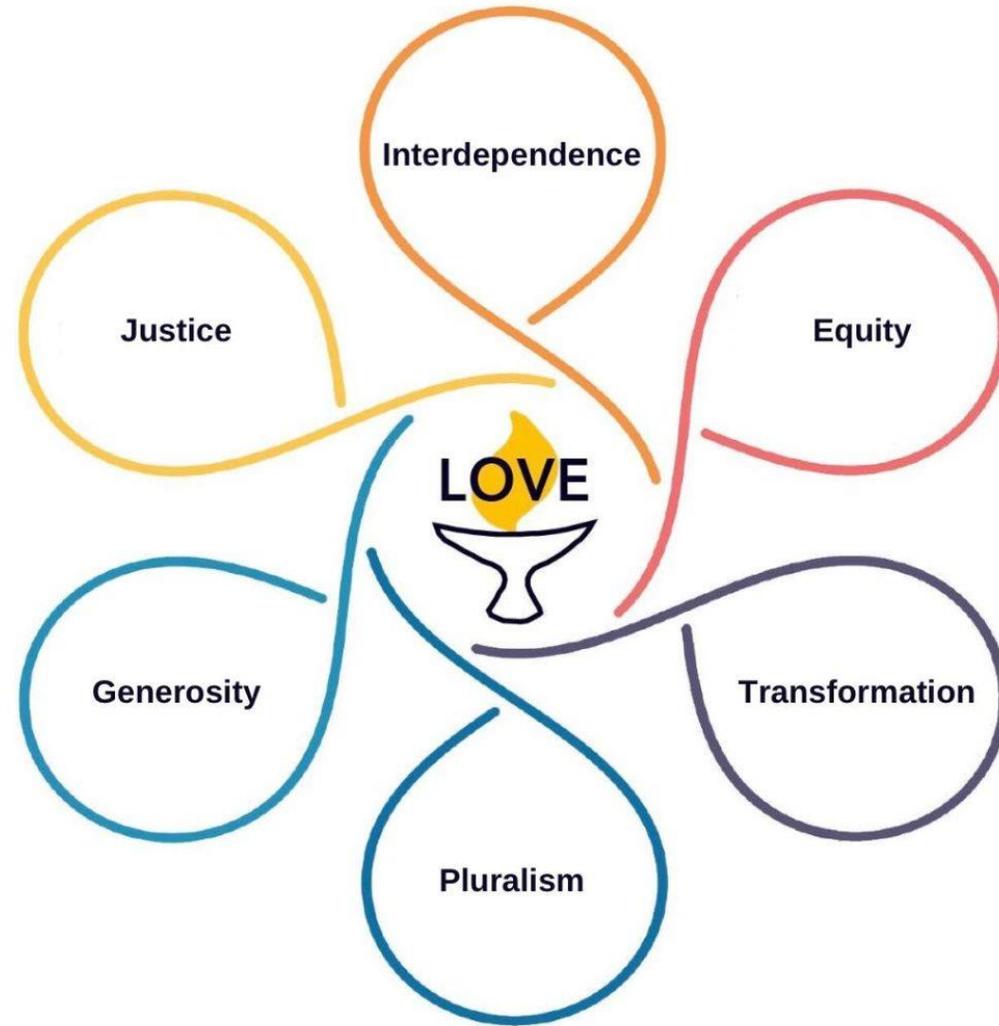
Article II Study Commission



ARTICLE II REPORT
AVAILABLE AT
UUA.ORG AND ON
THE FIRST
UNITARIAN WEBSITE



**ARTICLE 2:
SECTION C-2.2.
VALUES AND
COVENANT**



**GENERAL
ASSEMBLY 2024**



UUA GENERAL ASSEMBLY
VIRTUAL GA • JUNE 20 - 23, 2024

THANK YOU!

JOIN US FOR THE WINTER HOLIDAYS

Hunger Communion, Sunday, November 19th, 11:00AM

Holiday Pageant, Sunday, December 17th, 11:00AM

Winter Solstice Vespers Service, Thursday, December 21st, 6:30PM

Christmas Eve Services,
December 24th, Family Service: 3:30PM, Candlelight Service: 5:00PM

New Year's Day Vespers Service, Sunday, January 1st, 4:00PM