

Item	FY23-24 Actual	FY24-25 Budget	Proposed FY25-26 Budget	Notes
REVENUE				
4000 CANVASS & CONTRIBUTIONS				
4001 Pledge Income	284,424	325,000	330,000	
4002 Non Pledge Contributions	37,572	47,500	50,000	
4003 Ministers Discretionary Fund	-	500	500	Most income shows up in Sunday Plate.
4004 Sunday Plate	39,837	40,000	36,000	
4008 WLA Contribution	4,000	8,550	8,000	\$4500 for RE. \$3500 for intern.
4010 Online Fundraising	1	-		
UUA Internship Grant			7,500	From UUA
4011 Interest Income	85	120	100	
Total 4000 CANVASS & CONTRIBUTIONS	365,919	421,670	432,100	
4200 RENTS				
4201 Daycare Rent	348,896	391,472	405,183	
Minus 10% FY23 Rent for Cap Reserve		(34,890)	(35,658)	Less 10% of prior year net for capital fund
Apartments Rent	81,073	90,780	93,365	
Minus 10% FY23 Rent for Cap Reserve		(8,117)	(8,266)	Less 10% of prior year net for capital fund
4203 Other Rent & Room Fees	113,696	120,000	118,500	
4204 Ceremonies Income	10,100	8,750	10,000	Ceremonies income is \$9750 as of 3/14
AV Fees			4,500	\$3000 from Ceremonies. \$1500 from Other Rent
4205 Additional Janitorial Fees from Rentals	245	1,000	500	
Total 4200 RENTS	554,010	568,995	588,124	
4300 PROGRAM & CONG. FUNDRAISING				
4301 Hospitality Income	536	500	1,000	Will try to revive soup ministry next year.
4303 Unifair	13,062	11,000	11,500	
4304 Auction	-	7,000	8,000	
4305 Religious Education Contributions	41,147	23000	25,000	
4306 Other Fundraisers	11,681	5,500	3,000	
4311 Julie McKinney Fund	10,070	14000	14,000	
4312 Other Income	9,704	5,000	5,000	
4314 Winter Appeal Income	3,150	7,150	5,000	This is passthrough for some winter appeal project
4315 DCL Programs Income	629	600	1,250	
4316 Immigrant Solidarity Income	4,997	10,000	5,115	
4319 Sunset Park UU	18,752			
Social Justice Committee			2,600	
Total 4300 PROGRAM & CONG. FUNDRAISING	113,727	83,750	81,465	
TOTAL REVENUE	1,033,656	1,074,415	1,101,689	

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EXPENSES				
Minister Salary	75,457	75,000	74,000	Micah requested \$1000 reduction to go to other staff raises
Housing Allowance	60,021	50,000	50,000	
SUBTOTAL SALARY	135,478	125,000	124,000	
Health/Dental/Life	32,470	30,000	15,000	Based on 2025 rates
Pension	11,959	12,500	12,400	
Moving expenses		7,000		
Professional expenses	7,260	7,260	9,000	
Payment in Lieu of FICA			10,000	Based on FY25 payments
TOTAL SENIOR MINISTER	187,167	181,760	170,400	
Music Director	44,379	47,150	57,150	First step towards bringing Adam to full time
Professional expense	2,000	2,000	3,000	
TOTAL MUSIC DIRECTOR	46,379	49,150	60,150	
7300 OTHER WORSHIP EXPENSE				
7302 Worship & Music Materials	3,536	3,500	3,750	
7303 Visiting Ministers	1,050	700	385	
Intern	-		15,000	Offset by 50% grant from UUA & \$3500 from WLA
7305 Music Purchases	1,784	2,000	2,000	
7306 Substitute Music Director	1,750	1,850	1,875	
7307 Summer Music Program	1,500	1,800	1,800	
7308 Section Leaders	20,500	22,450	23,124	3% COLA
7310 Organ & Piano Maintenance	2,344	3,520	3,520	
7311 Julie McKinney Expense	13,300	14,000	14,000	
Total 7300 OTHER WORSHIP EXPENSE	45,764	49,820	65,454	
7400 TECH				
7401 Tech Assistant	-	600		Expenses last year and this year to date for current year are \$0
7402 Hardware/Software	-	750	1,020	Lecturn mic (\$500), licenses (\$520).
Total 7400 TECH	-	1,350	1,020	
TOTAL WORSHIP-MUSIC-TECH	279,310	282,080	297,024	

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Asst Minister for Education/Family Ministry	74,761	71,069	73,921	3% COLA
Housing Allowance	17,539	24,000	24,000	
SUBTOTAL SALARY	92,300	95,069	97,921	
Health/Dental/Life	33,415	32,168	42,000	Based on 2025 rates. UUA insurance goes up with age.
Pension	8,461	9,507	9,792	
DEFM professional expense	6,000	6,500	6,500	
Payment in Lieu of FICA			9,000	Based on FY25 payments
TOTAL DEFM COMPENSATION	140,176	143,244	165,213	
7600 OTHER LIFESPAN FAITH EXPENSE				
7601 Lifespan Faith Development Staff		10,000	10,000	
8411 Childcare Staff	5,771	6,000	7,325	\$6000 for RE childcare. \$1080 for other childcare. \$245 for 3% COLA.
7603 Religious Education Expense	41,147	25,000	25,000	COA - \$500, Supplies - \$4500, Retreat - \$5000, Trip - \$15,000
Caring Ministry			300	
Total 7600 OTHER LIFESPAN FAITH EXPENSE	46,918	41,000	42,625	
TOTAL LIFESPAN FAITH EXPENSE	187,094	184,244	207,838	
Dir. of Congregational Life	59,769	59,000	64,000	
Dental/Life	1,646	2,000	2,000	
Pension	5,429	5,900	6,400	
Professional expense	2,000	2,500	2,500	
TOTAL DCL COMPENSATION	68,843	69,400	74,900	
8401 DCL Program Expense	3,311	4,650	5,000	Connections activities, Men's group, Queer group, YAM, First Fridays
Weaving Social Justice	375			
8403 Hospitality Expense	1,486	2,000	2,000	Mostly coffee and tea
8408 UniFair Expense	4,215	3,000	2,100	Final FY25 expense was \$2100
8409 Fundraising/Unbudgeted Special Events	11,462	1,000	1,000	
8410 Other Expense	10,547	5,000	5,000	Mostly staff gift/pass through
8412 Auction Expenses	128	2,000	1,500	
8414 Immigrant Solidarity Expense	4,997	10,000	5,115	Equals revenue
Social Justice Committee			2,600	Equals revenue
BUUJME			500	
Stewardship			1,000	for publicity and launch event
Marketing			500	Mostly posters for the wayside pulpit.
Total 8400 OTHER CONGREGATIONAL EXPENSE	36,521	27,650	26,315	
TOTAL CONGREGATIONAL LIFE EXPENSE	105,364	97,050	101,215	
Business Manager	61,250	66,950	71,000	
Life and long-term disability		1,000	1,000	
Pension		6,137	7,100	
Professional Expense	52	1,500	1,500	
TOTAL BUSINESS MGR COMPENSATION	61,302	75,587	80,600	

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Director of Facilities	72,538	78,000		This position is to be eliminated
Health	(1,616)	7,200		
Dental, Life, Long-term disability		2,562		
Pension	1,575	7,800		
Dir. Facilities professional expenses	3,916	1500		
TOTAL DIR FACILITIES COMPENSATION	76,413	97,062		
Sexton (Bobby)	44,943	47,840	40,000	Includes housing
Health/Dental.	17,581	17,988	20,000	Based on 2025 rates
Pension.	4,160	4,784	4,000	
TOTAL CUSTODIAN COMPENSATION	66,684	70,612	64,000	
Building Engineer			80,000	To cover tasks currently handled by Chris Johnson
Health			20,000	
TOTAL BUILDING ENGINEER COMPENSATION			100,000	
OTHER BUILDING EXPENSE				
8607 Facilities Part Time Staff	600	20,000		
8608 Additional Church Janitorial Expense	13,600		20,000	
8609 Insurance	64,588	73,000	76,000	
8610 NYC Real Estate Tax	62,284	64,714	63,000	
8611 Alarms, Extinguishers, & Maint. Contracts	26,162	32,000	21,000	All maintenance contracts moved into this line from Purchased Svces. New fire alarm system will have much lower maintenance cost
8612 Electricity	8,601	17,000	18,700	
8613 Gas	29,226	22,000	25,000	
8614 Water & Sewer	2,440	6,000	6,000	
8615 Maintenance - Supplies	15,508	15,000	20,000	
8616 Maintenance - Purchased Service	27,487	10,000	2,000	All maintenance contracts moved from this line to 8611.
8619 Ceremonies Expense	2,950	500	1,500	
8618 Winter Appeal Expense	325		5,000	Equals Winter Appeal Revenue
Total 8600 OTHER BUILDING EXPENSE	253,770	260,214	258,200	
TOTAL BUILDING EXPENSE	458,169	503,475	502,800	

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Office mgr. / bookkeeper	60,000	63,000	64,890	3% COLA
Life only		688	750	
Pension	5,500	6,300	6,489	
Professional expense	800	1,000	1,000	
TOTAL OFFICE MGR COMPENSATION	66,300	70,988	73,129	
8706 OTHER OFFICE ADMINISTRATION EXPENSE				
8707 Office Supplies	4,351	4,000	4,500	
8708 Office Machine Repair	-	1,000	1,000	
8709 Machine Leases	11,107	11,000	5,500	1 copier returned and 1 copier owned/ this is for the service contract
8710 Computer Hardware			1,500	
8711 Telephone/ Internet	5,088	3,000	3,000	
8712 Website Expense	290	10,750	600	Website redesign should be completed by 6/30/25
8713 Payroll Service	6,356	6,000	6,000	
8714 Other Administrative Expense	2,136	3,000	3,500	
8715 Legal/Professional Services	2,122	4,000	2,000	
8716 Credit Card Fees	4,144	5,000	5,000	
8717 Vanco Fees	846	1,200	1,200	
8718 Postage	1,236	1,500	1,500	
8720 ACS/Servant Keeper	1,019	600	1,150	We received notice of an increase effective June
8721 QuickBooks	1,170	1,100	1,300	
8723 Staff FICA Expense	33,789	35,351	36,500	Based on 3% COLA
8724 Workers Compensation	6,380	4,819	5,000	Based on 3% COLA
8725 Disability Insurance	(101)	500	500	
8726 Unemployment Insurance	2,000	2,000	2,000	First U is self-insured
8728 Teleconferencing/Zoom	921	1,000	1,000	
Total 8706 OTHER OFFICE ADMINISTRATION EXPENSE	82,855	95,820	82,750	
TOTAL OFFICE ADMINISTRATION EXPENSE	149,155	166,808	155,879	
8800 DENOMINATIONAL EXPENSE				
8801 UUA & Interim Sabbatical Contribution	1,000	2,000	2,500	
8802 Charitable Contributions	20,914	18,000	17,000	Share the Plate
8803 Ministers Discretionary Fund	530	2,000	1,500	Mostly from Share the Plate
Sunset Park UU	17,659	17,500	17,500	Pass through from some of non-pledge contributions
Total 8800 DENOMINATIONAL EXPENSE	40,103	39,500	38,500	
TOTAL OPERATING EXPENSES	1,219,196	1,273,157	1,303,256	
TOTAL REVENUE	1,033,656	1,074,415	1,101,689	
NET	(185,540)	(198,742)	(201,567)	
SUSTAINABLE DRAW FROM ENDOWMENT	176,300	178,273	172,889	
AMOUNT UNDER / (OVER) BUDGET	(9,240)	(20,469)	(28,678)	